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**PREMIER OF MANITOBA**

Room 204  
Legislative Building  
Winnipeg, Manitoba CANADA  
R3C 0V8

March 3, 2020

Honourable Eileen Clarke  
Minister of Indigenous and Northern Relations  
301 – 450 Broadway  
Winnipeg, Manitoba R3C 0V8

Dear Colleague:

The people of Manitoba have given us the honour of a second mandate to move Manitoba forward. Our commitments are clear and ambitious.

All Ministers will work as a team to achieve the Five Point Guarantee as set out in our 2019 platform. We will work hard to create 40,000 new jobs, reduce taxes and invest in a health care system that delivers better care sooner. We will complete the construction of 20 new schools to provide better environments for our children to learn. We will deliver our Made in Manitoba Climate and Green Plan to achieve our vision of the cleanest, greenest and most climate resilient province.

We will build a better, more efficient, responsive and open government that provides quality services to communities throughout Manitoba.

Manitobans deserve a government that reflects their values: honesty, integrity and a commitment to hard work. I expect all ministers to work as a team to achieve our platform commitments and to hold themselves to the highest ethical standards. Manitoba became the most improved province in Canada in our first term. That record of achievement and success will provide a strong foundation for an equally ambitious second mandate. We are a government that keeps its word. We have a record of public trust that cannot be compromised by conflicts of interest, complacency or entitlement.

As Minister of Indigenous and Northern Relations, you will lead the following actions:

- Finalizing and ensuring the consistent implementation of a framework for respectful and productive consultations with Indigenous communities, including agreements to address adverse effects on Indigenous rights;
- Continuing our engagement with Indigenous communities and all Manitobans to develop a comprehensive Reconciliation Strategy;
- Continuing to engage Indigenous women, leaders and communities to determine a pathway forward to address the injustices experienced by Indigenous women and girls, LGBTQ and two-spirit people, with concerted and collaborative approaches to respond to the recommendations from the National Inquiry's Calls for Justice;
- Expediting Manitoba's Treaty Land Entitlement (TLE) obligations and working with your colleagues and First Nations leaders, to enhance the fiscal and economic opportunities and implications of TLE;
- Furthering reconciliation through a principled approach that will enhance opportunities for economic development with full participation of Indigenous communities;
- Modernizing the Northern Affairs Act and service delivery model for the sustainability of northern affairs communities;
- Working with your colleagues, the Ministers of Agriculture and Resource Development, Conservation and Climate and Central Services, to modernize the administration for all cottage areas that are currently administered by the Province outside of our provincial parks; and
- Working with your colleagues, First Nations leadership and the federal government, to transition the community of Leaf Rapids to a safer and more sustainable future.

In addition, you will work with your colleagues on the following initiatives:

- Working with your colleague, the Minister of Families, to ensure that the lessons learned during the devolution of Manitoba's child welfare services are heard as the federal government implements Bill C-92, an Act respecting First Nations, Inuit and Métis children, youth and families;
- Working with your colleague, the Minister of Finance, and First Nations leaders to develop a provincial policy framework for Urban Reserves;
- Working with your colleague, the Minister of Economic Development and Training, to advance Look North by continuing to support Indigenous-led partnerships in all sectors of Manitoba's economy and increase Indigenous tourism opportunities that will increase prosperity for Indigenous communities and northern Manitoba;
- Working with your colleagues, the Ministers of Agriculture and Resource Development and Economic Development and Training, to advance the key priorities of the Manitoba

First Nations Mineral Development Protocol, forestry partnerships and business development opportunities in Indigenous commercial fisheries;

- Working with your colleague, the Minister of Agriculture and Resource Development, and First Nations and Metis communities to advance a meaningful and respectful approach to shared management for wildlife and fisheries populations to give local communities a greater voice and ensure long-term sustainability;
- Working with your colleagues, the Ministers of Agriculture and Resource Development, Infrastructure, Conservation and Climate and Municipal Relations, and Indigenous leadership to improve provincial land and water planning, in developing a comprehensive provincial water management strategy;
- Working with your colleague, the Minister of Central Services, and the Committee to Commemorate the Bicentenary of the Selkirk Treaty to establish a monument of Chief Peguis on the Manitoba Legislative grounds;
- Working with your colleagues, the Ministers of Central Services, Infrastructure and Crown Services, to engage Indigenous leaders, businesses, entrepreneurs and other stakeholders in the review of Manitoba's Procurement Strategy for Indigenous Business;
- Working with your colleagues, the Ministers of Infrastructure and Finance, to establish and implement a First Nations led Northern Airport Authority to ensure northern communities will be in control of critical transportation services including ferry operations; and;
- Working with your Cabinet colleagues and Indigenous leadership to fulfill a whole of government approach to address mental health and addictions within the province.

You will work collaboratively with the public service, stakeholders and citizens to keep our promises. We are committed to ensuring all employees are treated with dignity and respect. There is no place for harassment of any kind in the civil service or any workplace, you must remain vigilant in ensuring there is no wrong door and not sit silent if you see others around you falling short of these standards.

We have established Ideas Funds across summary government to encourage front line service providers to come forward with innovative proposals to modernize and improve the way we deliver services Manitobans need. You will encourage your front line service providers to avail themselves of this opportunity.

Both with your department and the entities that receive our financial support, you will emphasize the need for continuous progress on spending within our budgets, reducing administrative costs and finding ways to ensure value for taxpayers' money.

As a member of Executive Council, you will continue to support our work to transform the public service, including the deployment of balanced scorecards to report on our progress and ensure Manitobans understand what we are doing and why we are doing it. As elected

representatives of the people, we must always ensure that we remain transparent and accountable for our actions. Manitobans expect nothing less.

Sincerely,

Original signed by

Brian Pallister