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*Manitoba Hydro-Electric Board*

**Board Members**

Chairperson

Edward Kennedy, Winnipeg

Vice-Chair

Beth Bell, Winnipeg

Members

Valerie Wowryk, Winnipeg

Ron Evans, Winnipeg/Norway House

James (Jim) Downey, Winnipeg

Brent VanKoughnet, Carman

Harold Reid, Brandon

Dave Brown, Winnipeg

Gordon Pollard, Winnipeg

Nicole Chabot, Oakbank (bil.)

**Mandate:**

To oversee the management of the business and affairs of the Corporation in accordance with its mandate and purposes.

**Authority:**

[\*The Manitoba Hydro Act\*](#)

**Responsibilities:**

Collectively the Board:

- directs the business affairs of the corporation and ensures it complies with its mandate and the laws of Manitoba;
- makes by-laws;
- monitors operations and financial results;
- recommends the appointment of the Chief Executive Officer and monitors performance; and,
- adopts guidelines respecting conflicts of interest.

**Membership:**

Up to 11 members appointed by LGIC (Including Chair & Vice Chair)

Note: A member of the legislative assembly may be appointed as a member of the board and accept remuneration from Manitoba hydro.

**Quorum:**

The Chair or Vice Chair and the Majority of Members.

**Length of Terms:**

No Fixed Terms (10 year maximum)

Members shall serve for a term specified by order-in-council upon appointment. Members may be reappointed, and continue to serve until reappointed, replaced, revoked and/or if the member resigns or is deceased.

**Desirable Experience:**

A diverse grouping of individuals bringing career experience and expertise that is relevant to the corporation’s industry, responsibilities and risk profile. In selecting candidates to fill Board roles, the needs of the Board at the time is to be considered ensuring that the Board as a whole is represented to the greatest extent possible with skills in the following areas:

- Management, accounting, engineering or technology, human resources including labour relations, legal knowledge, board governance and accountability.
- Experience in the field of environmental science or related field, energy or regulated industry, stakeholder relations including Indigenous relations, commercial or industrial experience including exporting, public utilities;
- The ability to read complex written material, analyze written and verbal information in order to ascertain facts, and apply relevant legislation to this written and verbal information;
- The ability to communicate verbally and have the ability to ask questions using open ended, non-judgmental language;
- Active listening skills;
- The ability to read and interpret policies/legislation and how it applies to the case;
- The ability to use plain language;
- Adherence to a high degree of confidentiality; and
- Have the ability to make decisions in a fair and unbiased manner; and
- Basic technology skill.

**Meetings:**

Location: All MHEB and MHEB committee meetings are held in-person. Manitoba Hydro Place (or such location determined by the Board Chair or Committee Chairs) with the ability for members to attend virtually (via Teams).

Frequency: The MHEB Board Calendar presently requires six MHEB meetings during the fiscal year. The MHEB also meets between the scheduled meetings as required.

**Remuneration:**

Chair: \$50,000 annually  
Members: \$7,500 annually

Members are reimbursed for out-of-pocket expenses in accordance with the Manitoba Hydro’s Financial Policies.