

# **Manitoba Economic Development, Investment, Trade and Natural Resources**

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## **Développement économique, Investissement, Commerce et Ressources naturelles Manitoba**

### **Annual Report Rapport annuel**

**For the year ended March 31, 2024**

**Pour l'exercice terminé le 31 mars 2024**

### **LAND ACKNOWLEDGEMENT**

We acknowledge that Manitoba is located on the Treaty Territories and ancestral lands of the Anishinaabe, Anishinewuk, Dakota Oyate, Denesuline and Nehethowuk nations.

We acknowledge that Manitoba is located on the Homeland of the Red River Métis.

We acknowledge that northern Manitoba includes lands that were and are the ancestral lands of Inuit.

We respect the spirit and intent of Treaties and remain committed to working in partnership with First Nations, Inuit and Métis Peoples as we walk the shared path of truth and reconciliation.

### **RECONNAISSANCE TERRITORIALE**

Nous reconnaissons que le Manitoba se trouve sur les territoires visés par un traité et sur les terres ancestrales des peuples anishinaabe, anishinewuk, dakota oyate, denesuline et nehethowuk.

Nous reconnaissons que le Manitoba se situe sur le territoire des Métis de la Rivière-Rouge.

Nous reconnaissons que le nord du Manitoba comprend des terres qui étaient et sont toujours les terres ancestrales des Inuits.

Nous respectons l'esprit et l'intention des traités. Nous restons déterminés à travailler en partenariat avec les Premières Nations, les Inuits et les Métis alors que nous marchons ensemble vers la vérité et la réconciliation.

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## Minister of Economic Development, Investment, Trade and Natural Resources

Legislative Building, Winnipeg, Manitoba R3C 0V8 CANADA

Her Honour the Honourable Anita R. Neville, P.C., O.M.  
Lieutenant Governor of Manitoba  
Room 235 Legislative Building  
Winnipeg, MB R3C 0V8

May it Please Your Honour:

I have the privilege of presenting, for the information of Your Honour, the Annual Report of Manitoba Economic Development, Investment, Trade and Natural Resources, for the fiscal year ending March 31, 2024.

As Minister of Economic Development, Investment, Trade, and Natural Resources, I am privileged to work alongside a dedicated and talented team of staff who are focused on improving the lives and livelihoods of all Manitobans.

This Annual Report highlights our department's accomplishments as we worked to build a strong economy and skilled workforce, strengthen trade and investment relationships, responsibly develop and protect our natural resources, and help more Manitobans find and keep good jobs.

This work was and continues to be guided by a renewed emphasis on economic reconciliation and engagement with First Nations, Inuit and Métis communities so the diverse perspectives, interests, and voices of Indigenous Persons rightfully shape the future of our great province.

In a short time, we have made good progress on this wide-ranging mandate.

We established the Premier's Business and Jobs Council to bring the diverse expertise of our province's industry, community, labour and Indigenous leaders together to help us develop a low-carbon economy that builds on our strengths and is powered by a diverse, inclusive and highly-skilled workforce.

We continued to expand our clean energy economy through workforce development programs and initiatives that bring good jobs and economic growth to Manitoba. This included a \$10 million investment partnership with NFI Group to create hundreds of new low-carbon manufacturing jobs in the province.

The department appointed a new Apprenticeship and Certification Board that will inform the modernization of our skilled trades training system to meet industry demand for skilled workers and build our workforce

capacity as we work to create 10,000 new skilled trade jobs over the next eight years. We also announced the restoration of the 1:1 apprentice-to-journeyman ratio, so the next generation of skilled workers have the safest, highest-quality training possible.

As provincial-territorial co-chair of the Forum of Labour Market Ministers, Manitoba hosted the first in-person meeting of federal and provincial-territorial labour market ministers since 2017 for strategic discussions about labour market challenges, priorities and the investments that are needed to keep Manitoba, and all of Canada, competitive within the global economy.

We also conducted a series of strategic trade missions and engagements to strengthen and build new relationships with US trading partners and promote Manitoba's unique advantages to the world, like our high-performing clean energy, agriculture, biotech and critical minerals sectors.

Responsible, sustainable critical minerals development, carried out in partnership with Indigenous Peoples, industry and communities, will drive innovation, power clean technologies and grow our economy. To ensure our approach to minerals development reflects the perspectives and priorities of Manitobans, the department launched an EngageMB survey to collect feedback that will inform the development of a new Critical Minerals Strategy.

The department took action to safeguard our province's biodiversity and natural resources for future generations, including deploying new, innovative mobile watercraft inspection stations to prevent the spread of zebra mussels.

I am also proud to highlight the department's quick response to urgent situations that demanded the very best from our public service. Our Wildfire and Conservation Officer teams responded to a number of wildland fires and worked bravely to protect the lives of Manitobans and limit damage to property and forest resources. Additionally, the department's close collaboration with industry partners during the unexpected Imperial Oil pipeline shutdown ensured Manitobans had the fuel they needed while the pipeline repair was completed in a safe and environmentally responsible manner.

These and many more examples of our progress over the past year are detailed in the pages that follow and reflect our commitment to protecting our valuable natural resources and wildlife as we build a diverse, inclusive and prosperous economy for all Manitobans. I am excited about our province's economic future and the great opportunities it will bring to every Manitoban who wants to build a better life for themselves and their families.

Respectfully submitted,

*Original Signed By*

Honourable Jamie Moses  
Minister of Economic Development, Investment,  
Trade and Natural Resources





## Ministre du Développement économique, de l'Investissement, du Commerce et des Ressources naturelles

Palais législatif, Winnipeg, Manitoba R3C 0V8 CANADA

Son Honneur l'honorable Anita R. Neville, P.C., O.M.  
Lieutenante-gouverneure du Manitoba  
Palais législatif, bureau 235  
Winnipeg (Manitoba) R3C 0V8

Madame la Lieutenante-Gouverneure,

J'ai l'honneur de vous présenter, à titre d'information, le rapport annuel du ministère du Développement économique, de l'Investissement, du Commerce et des Ressources naturelles pour l'exercice qui a pris fin le 31 mars 2024.

En tant que ministre du Développement économique, de l'Investissement, du Commerce et des Ressources naturelles, j'ai le privilège de travailler aux côtés d'une équipe dévouée et talentueuse qui s'attache à améliorer la vie et les moyens de subsistance de tous les Manitobains.

Le présent rapport annuel met en lumière les réalisations de notre ministère, qui s'est efforcé de construire une économie forte et une main-d'œuvre qualifiée, de renforcer les relations en matière de commerce et d'investissement, de développer et de protéger nos ressources naturelles de manière responsable et d'aider un plus grand nombre de Manitobains à trouver et à conserver de bons emplois.

Ce travail a été et continue d'être guidé par un accent renouvelé sur la réconciliation économique et l'engagement avec les communautés des Premières Nations, des Inuits et des Métis, afin que les divers points de vue, intérêts et voix des personnes autochtones façonnent à juste titre l'avenir de notre grande province.

En peu de temps, nous avons bien progressé dans l'accomplissement de ce vaste mandat.

Nous avons créé le Conseil du premier ministre en matière d'affaires et d'emploi afin de rassembler les diverses compétences des dirigeants industriels, communautaires, syndicaux et autochtones de notre province pour nous aider à développer une économie à faibles émissions de carbone qui s'appuie sur nos forces et qui est alimentée par une main-d'œuvre diversifiée, inclusive et hautement qualifiée.

Nous avons continué à développer notre économie de l'énergie propre grâce à des programmes de développement de la main-d'œuvre et à des initiatives qui apportent de bons emplois et de la croissance économique au Manitoba. Il s'agit notamment d'un partenariat d'investissement de 10 M\$ avec le Groupe NFI pour créer des centaines de nouveaux emplois dans le secteur manufacturier à faibles émissions de carbone dans la province.

Le Ministère a nommé une nouvelle Commission de l'apprentissage et de la reconnaissance professionnelle qui contribuera à la modernisation de notre système de formation en métiers spécialisés afin de répondre à la demande de l'industrie en travailleurs qualifiés et de renforcer la capacité de notre main-d'œuvre, alors que nous nous efforçons de créer 10 000 nouveaux emplois dans les métiers spécialisés au cours des huit prochaines années. Nous avons également annoncé le rétablissement du rapport d'un apprenti pour un compagnon, afin que la prochaine génération de travailleurs qualifiés bénéficie de la formation la plus sûre et de la plus grande qualité possible.

En tant que coprésident provincial-territorial du Forum des ministres du marché du travail, le Manitoba a accueilli la première réunion en personne des ministres fédéral, provinciaux et territoriaux du marché du travail depuis 2017 pour des discussions stratégiques sur les défis du marché du travail, les priorités et les investissements nécessaires pour que le Manitoba et l'ensemble du Canada restent concurrentiels au sein de l'économie mondiale.

Nous avons également mené une série de missions et d'engagements commerciaux stratégiques afin de renforcer les relations avec les partenaires commerciaux des États-Unis et d'en établir de nouvelles, et de promouvoir les avantages uniques du Manitoba dans le monde, tels que nos secteurs très performants de l'énergie propre, de l'agriculture, de la biotechnologie et des minéraux critiques.

L'exploitation responsable et durable des minéraux critiques, menée en partenariat avec les populations autochtones, l'industrie et les communautés, stimulera l'innovation, alimentera les technologies propres et fera croître notre économie. Pour s'assurer que notre approche du développement des minéraux reflète les perspectives et les priorités des Manitobains, le Ministère a lancé un sondage Participation MB afin de recueillir des commentaires qui serviront à l'élaboration d'une nouvelle Stratégie manitobaine sur les minéraux critiques.

Le Ministère a pris des mesures pour préserver la biodiversité et les ressources naturelles de notre province pour les générations futures, notamment en déployant de nouvelles stations mobiles d'inspection des embarcations afin de prévenir la propagation des moules zébrées.

Je suis également fier de souligner la rapidité avec laquelle le Ministère a réagi à des situations urgentes qui exigeaient le meilleur de notre service public. Nos équipes de pompiers et d'agents de conservation sont intervenues sur un certain nombre de feux de végétation et ont travaillé courageusement pour protéger la vie des Manitobains et limiter les dommages aux biens et aux ressources forestières. En outre, l'étroite collaboration du Ministère avec ses partenaires industriels lors de la fermeture inattendue du pipeline d'Imperial Oil a permis aux Manitobains de disposer du carburant dont ils avaient besoin pendant que la réparation du pipeline était effectuée en toute sécurité et dans le respect de l'environnement.

Ces exemples de nos progrès au cours de l'année écoulée, et bien d'autres, sont détaillés dans les pages qui suivent et reflètent notre engagement à protéger nos précieuses ressources naturelles et notre faune, tout en construisant une économie diversifiée, inclusive et prospère pour tous les Manitobains. Je me réjouis de l'avenir économique de notre province et des formidables possibilités qu'il offrira à tous les Manitobains désireux de bâtir une vie meilleure pour eux-mêmes et leurs familles.

Le tout respectueusement soumis,

*Original signé par*

Honorable Jamie Moses

Ministre du Développement économique, de l'Investissement,  
du Commerce et des Ressources naturelles







Economic Development, Investment, Trade and Natural Resources  
Deputy Minister

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The Honourable Jamie Moses  
Minister of Economic Development, Investment,  
Trade and Natural Resources  
Room 358 Legislative Building  
Winnipeg, MB R3C 0V8

Sir:

I am pleased to present for your approval the 2023/24 Annual Report of the Department of Economic Development, Investment, Trade and Natural Resources.

Respectfully submitted,

*Original Signed By*

Dana Rudy  
Deputy Minister of Economic Development, Investment,  
Trade and Natural Resources





Economic Development, Investment, Trade and Natural Resources  
Deputy Minister

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Jamie Moses  
Ministre du Développement économique, de l'Investissement,  
du Commerce et des Ressources naturelles  
Palais législatif, bureau 358  
Winnipeg (Manitoba) R3C 0V8

Bonjour,

J'ai le plaisir de soumettre à votre approbation le rapport annuel du ministère du Développement économique, de l'Investissement, du Commerce et des Ressources naturelles pour l'exercice 2023-2024.

Le tout respectueusement soumis,

*Original signé par*

Dana Rudy  
Sous-ministre du Développement économique, de l'Investissement,  
du Commerce et des Ressources naturelles



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# Introduction/Introduction (French)

This Annual Report fulfills the department reporting requirements described in the Financial Administration Act. The Annual Report is organized in accordance with departments' appropriation structure as at March 31, 2024, which reflects the authorized appropriations approved by the Legislative Assembly.

Consistent with the Supplement to the Estimates of Expenditure, the annual report includes the Manitoba Government Performance Measurement Framework to foster operational improvements by reinforcing transparency, urgency, alignment, and accountability. Performance Measurement aligns the departments' work to the government's mandate and strategic priorities. Departments then create operating plans that further translate strategy into day-to-day operations.

The Annual Report includes information on the department and its Other Reporting Entities (OREs) summary financial results, provides a more detailed breakdown on any changes to its voted budget, and also reports on the department's progress of achieving diversity milestones. The financial results and associated variance explanations continue to be provided at the sub-appropriation level. The Annual Report provides a comprehensive picture of the department's financial performance.

Le présent rapport annuel répond aux exigences ministérielles en matière de rapports qui sont décrites dans la Loi sur la gestion des finances publiques. Il est présenté conformément à la structure des postes budgétaires du ministère au 31 mars 2024, qui tient compte des crédits autorisés ayant été approuvés par l'Assemblée législative.

En cohérence avec le budget complémentaire, le rapport annuel comprend le cadre de mesure de la performance du gouvernement du Manitoba, qui favorise l'amélioration sur le plan opérationnel en mettant l'accent sur la transparence, l'urgence, l'uniformité et la reddition de comptes. La mesure de la performance permet d'harmoniser les travaux des ministères avec le mandat et les priorités stratégiques du gouvernement. Les ministères élaborent ensuite des plans opérationnels qui intègrent ces thèmes aux activités quotidiennes.

Le rapport annuel contient les résultats financiers sommaires du ministère et de ses autres entités comptables, fournit une ventilation plus détaillée des changements apportés au budget des crédits votés et rend compte des progrès du ministère en matière de diversité. Il continue de fournir les résultats financiers accompagnés d'explications sur les écarts au niveau des postes secondaires. Le rapport annuel fournit un portrait global de la performance financière du ministère.

# Department At a Glance – 2023/24 Results

<b>Department Name &amp; Description</b>	Economic Development, Investment, Trade and Natural Resources is responsible for leading policy development and program delivery that fosters responsible resource development and drives economic growth for Manitoba through investment, trade, and a skilled and diverse workforce. This will be achieved by working in partnership with federal and municipal government partners, Indigenous Nations, industry, and non-government organizations to develop planning frameworks and management plans that ensure the sustainability of Manitoba’s fish, forests, and wildlife.
<b>Minister</b>	Honourable Jamie Moses
<b>Deputy Minister</b>	Dana Rudy

<b>Other Reporting Entities</b>	<b>6</b>	<ul style="list-style-type: none"> <li>• Abandonment Reserve Fund</li> <li>• Economic Development Winnipeg</li> <li>• Manitoba Development Corporation</li> <li>• Manitoba Opportunities Fund</li> <li>• Quarry Rehabilitation Reserve Fund</li> <li>• Rural Manitoba Economic Development Corporation</li> </ul>
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<b>Summary Expenditure (\$M)</b>	
<b>342</b>	<b>346</b>
Authority	Actual

<b>Core Expenditure (\$M)</b>		<b>Core Staffing</b>
<b>347</b>	<b>342</b>	<b>892.60</b>
Authority	Actual	Authority

# Coup d'œil sur le ministère – Résultats en 2023-2024

<b>Nom et description du ministère</b>	Le ministère du Développement économique, de l'Investissement, du Commerce et des Ressources naturelles dirige l'élaboration de politiques et l'exécution de programmes qui favorisent la mise en valeur responsable des ressources tout en stimulant la croissance économique du Manitoba grâce à l'investissement, au commerce et à une main-d'œuvre qualifiée et diversifiée. Pour ce faire, il travaillera en partenariat avec le gouvernement fédéral et les municipalités, les nations autochtones, l'industrie et les organisations non gouvernementales pour élaborer des cadres de planification et des plans de gestion afin d'assurer la durabilité des populations de poissons, des forêts et de la faune du Manitoba.
<b>Ministre</b>	Honorable Jamie Moses
<b>Sous-ministre</b>	Dana Rudy

<b>Autres entités comptables</b>	<b>6</b>	<ul style="list-style-type: none"> <li>• Fonds de réserve pour l'abandon</li> <li>• Economic Development Winnipeg</li> <li>• Société de développement du Manitoba</li> <li>• Manitoba Opportunities Fund</li> <li>• Fonds de réserve de remise en état des carrières</li> <li>• Rural Manitoba Economic Development Corporation</li> </ul>
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<b>Dépenses globales (en millions de dollars)</b>		
<b>342</b>		<b>346</b>
Dépenses autorisées		Dépenses réelles
<b>Dépenses ministérielles (en millions de dollars)</b>		<b>Personnel ministériel</b>
<b>347</b>	<b>342</b>	<b>892,60</b>
Dépenses autorisées	Dépenses réelles	Dépenses autorisées

# Departmental Responsibilities

The Department of Economic Development, Investment, Trade and Natural Resources facilitates the creation of jobs and economic growth for Manitobans, leads sustainable management of Manitoba's natural resources and promotes economic reconciliation.

The overall responsibilities of the Minister of Economic Development, Investment, Trade and Natural Resources include:

- Leading Manitoba's economic policy and programming to create an environment that supports wellbeing and an inclusive economy, with a skilled, diverse workforce, while ensuring the sustainability of Manitoba's natural resources.
- Leading labour market intelligence and programming in partnership with industry, communities, and training organizations, to identify future skilled labour requirements and respond to labour market needs.
- Supporting Indigenous Peoples, immigrants, persons with disabilities, youth and other underrepresented groups connect with jobs.
- Supporting employee-specific skills training to businesses entering the Manitoba market.
- Advancing a modern apprenticeship system that works in collaboration with stakeholders to develop the skilled workers needed to grow the economy.
- Working with the federal government to ensure economic and labour market investments and programming meet the needs of the Manitoba government and its partners.
- Leading Manitoba's engagement in intergovernmental labour market and economic development forums.
- Leading a whole-of-government approach to support business retention and expansion, regional economic development, trade and export development.
- Delivering a suite of responsive economic development tools, supports, tax incentives, and financial programs that create the conditions for economic growth, private sector investment, trade development and job creation.
- Facilitating a supportive environment that positions Manitoba as a leader in the clean economy.
- Prioritizing and facilitating increased partnerships with Indigenous Nations and communities in the natural resource sectors to support economic reconciliation.
- Ensuring the Crown fulfills its duty to consult on resource activities that may adversely affect Indigenous and Treaty rights.
- Supporting Crown-Indigenous consultation and reconciliation, and facilitating the co-development of consultation protocols, shared management and revenue sharing for Manitoba's natural resources.
- Facilitating the responsible development of Manitoba's mineral, oil, gas, and aggregate resources to advance investment, economic growth opportunities and reconciliation.
- Developing Manitoba's shared geospatial technology and information assets.
- Overseeing the development of resource tourism opportunities.



- Advancing responsible resource stewardship of Manitoba's lands, fish, forests, peatlands, and wildlife in collaboration with industry, Indigenous Nations, and stakeholders.
- Ensuring Manitoba's forests and peatlands are developed and managed in a sustainable manner.
- Overseeing the management of Crown land and leading reviews of Crown land and interests for transfer under Treaty Land Entitlement agreements.
- Supporting the ongoing research and the maintenance of Manitoba's wildlife and fish populations and protecting the ecosystems required for these species.
- Overseeing and managing the prevention, detection, control and mitigation of fish, forest, and wildlife diseases as well as aquatic and terrestrial invasive species.
- Working with communities, partners, and industry to advance wildfire prevention, detection, and mitigation activities to suppress wildfires in Manitoba.
- Managing all personnel, aircraft and equipment needed for fighting wildfires in Manitoba.
- Delivering an effective and responsive Conservation Officer Service to protect Manitoba's natural resources and maintain public and community safety.
- Administering legislation under the statutory responsibility of the Minister.

### **The Minister is also responsible for:**

- Apprenticeship and Certification Appeal Board
- Apprenticeship and Certification Board
- Beverly and Qamanirjuaq Caribou Management Board
- Conservation Agreements Board
- Endangered Species, Ecosystems and Ecological Reserves Advisory Committee
- Fish and Wildlife Enhancement Fund Committee
- Mining Board
- Resource Tourism Appeal Committee
- Surface Rights Board

Six Other Reporting Entities that contribute to economic development and growth within the province, the listing has been provided on page 12.

### **Department Shared Services**

A shared service is a centralized function that provides common services or resources to multiple business units or departments. It aims to streamline operations, improve efficiency by reducing duplication and reduce costs to better support the department's overall objectives.

### **Finance and Administration Division**

- In addition to supporting Economic Development, Investment, Trade and Natural Resources, Finance and Administration provides shared accounting services to Advanced Education and Training.

# Responsabilités ministérielles

Le ministère du Développement économique, de l'Investissement, du Commerce et des Ressources naturelles facilite la création d'emplois et une économie inclusive pour tous les Manitobains, dirige la gestion durable des ressources naturelles du Manitoba et favorise la réconciliation économique.

Les responsabilités générales de la personne occupant le poste de ministre et du ministère du Développement économique, de l'Investissement, du Commerce et des Ressources naturelles comprennent les suivantes :

- Diriger la programmation et les politiques économiques du Manitoba pour créer un environnement propice au bien-être économique et à la croissance d'une économie inclusive, dotée d'une main-d'œuvre qualifiée et diversifiée, tout en assurant la durabilité des ressources naturelles du Manitoba.
- Diriger l'élaboration de programmes et la collecte de renseignements relatifs au marché du travail en partenariat avec l'industrie, les collectivités et les organismes de formation afin de déterminer la demande future en main-d'œuvre qualifiée et de répondre aux besoins du marché du travail.
- Aider les peuples autochtones, les immigrants, les personnes handicapées, les jeunes et les membres d'autres groupes sous-représentés à accéder au marché de l'emploi.
- Soutenir la formation professionnelle des employés à l'intention des entreprises qui intègrent le marché manitobain.
- Promouvoir un système d'apprentissage moderne dont les acteurs travaillent de façon concertée avec les parties prenantes pour former les travailleurs qualifiés dont nous aurons besoin pour faire croître l'économie.
- Travailler avec le gouvernement fédéral pour veiller à ce que les investissements et les programmes relatifs à l'économie et au marché du travail répondent aux besoins du gouvernement manitobain et de ses partenaires.
- Diriger la participation du Manitoba à des forums intergouvernementaux portant sur le marché du travail et le développement économique.
- Diriger l'adoption d'une approche pangouvernementale pour soutenir le maintien et l'expansion des entreprises, la croissance économique régionale de même que le développement du commerce et des exportations.
- Fournir une série d'outils de développement économique, de mesures de soutien, d'incitatifs fiscaux et de programmes financiers adaptés qui créent des conditions propres à favoriser la croissance économique, l'investissement privé, l'expansion du commerce et la création d'emplois.
- Faciliter la création d'un environnement favorable qui positionne le Manitoba comme un chef de file dans le domaine de l'économie propre.
- Prioriser et faciliter la création de partenariats avec les nations et les communautés autochtones dans les secteurs des ressources naturelles pour soutenir la réconciliation économique.
- Veiller à ce que le gouvernement s'acquitte de son obligation de consulter au sujet des activités liées aux ressources qui sont susceptibles d'avoir une incidence sur les droits ancestraux et issus d'un traité des peuples autochtones.

- Soutenir la consultation et la réconciliation entre la Couronne et les Autochtones, favoriser l'élaboration conjointe de protocoles de consultation et faciliter la gestion commune et le partage des recettes relatives aux ressources naturelles du Manitoba.
- Faciliter l'exploitation responsable des ressources minérales, pétrolières et gazières ainsi que des ressources en agrégats du Manitoba pour faire progresser l'investissement, les possibilités de croissance économique et la réconciliation.
- Mettre au point des technologies géospatiales et des actifs informationnels d'utilisation partagée du Manitoba.
- Superviser la mise en valeur des possibilités associées au tourisme axé sur la nature.
- Promouvoir une gestion responsable des ressources – terres, poissons, forêts, tourbières et faune – du Manitoba en collaboration avec l'industrie, les nations autochtones et les parties prenantes.
- Veiller à la valorisation et à la gestion durables des forêts et des tourbières du Manitoba.
- Superviser la gestion des terres domaniales et diriger l'examen de terres domaniales et d'intérêts que le Manitoba doit transférer en vertu d'accords sur les droits territoriaux issus d'un traité.
- Soutenir la recherche en cours, la préservation des populations d'animaux sauvages et de poissons du Manitoba et la protection des écosystèmes dont ces espèces ont besoin.
- Superviser et gérer la prévention et la détection des maladies des poissons, des forêts et de la faune ainsi que des espèces envahissantes aquatiques et terrestres, la lutte contre ces maladies et espèces envahissantes ainsi que la prise de mesures d'atténuation connexes.
- Travailler avec les collectivités, les partenaires et l'industrie pour faire progresser les activités de prévention, de détection et d'atténuation menées dans le cadre de la lutte contre les incendies échappés au Manitoba.
- Gérer tout le personnel, les aéronefs et les équipements nécessaires pour la lutte contre les incendies échappés au Manitoba.
- Offrir un service d'agents de conservation très efficace pour protéger les ressources naturelles du Manitoba et assurer la sécurité du public et des collectivités.
- Faire appliquer les lois qui relèvent de la personne occupant le poste de ministre.

**La personne occupant le poste de ministre est aussi responsable des entités suivantes:**

- Commission de l'apprentissage et de la reconnaissance professionnelle
- Commission d'appel en matière d'apprentissage et de reconnaissance professionnelle
- Conseil de gestion des caribous de Beverly et de Qamanirjuaq
- Commission des accords de conservation
- Comité consultatif sur les espèces, les écosystèmes et les réserves écologiques en voie de disparition
- Comité de mise en valeur du poisson et de la faune
- Commission minière
- Comité d'appel en matière de tourisme axé sur la nature
- Commission des droits de surface

## **Services partagés du ministère**

Un service partagé est une fonction centralisée qui fournit des ressources ou des services communs à plusieurs unités fonctionnelles ou ministères. Il a pour objet de rationaliser les activités, d'améliorer l'efficacité en évitant les chevauchements et de réduire les coûts pour mieux soutenir les objectifs globaux du ministère.

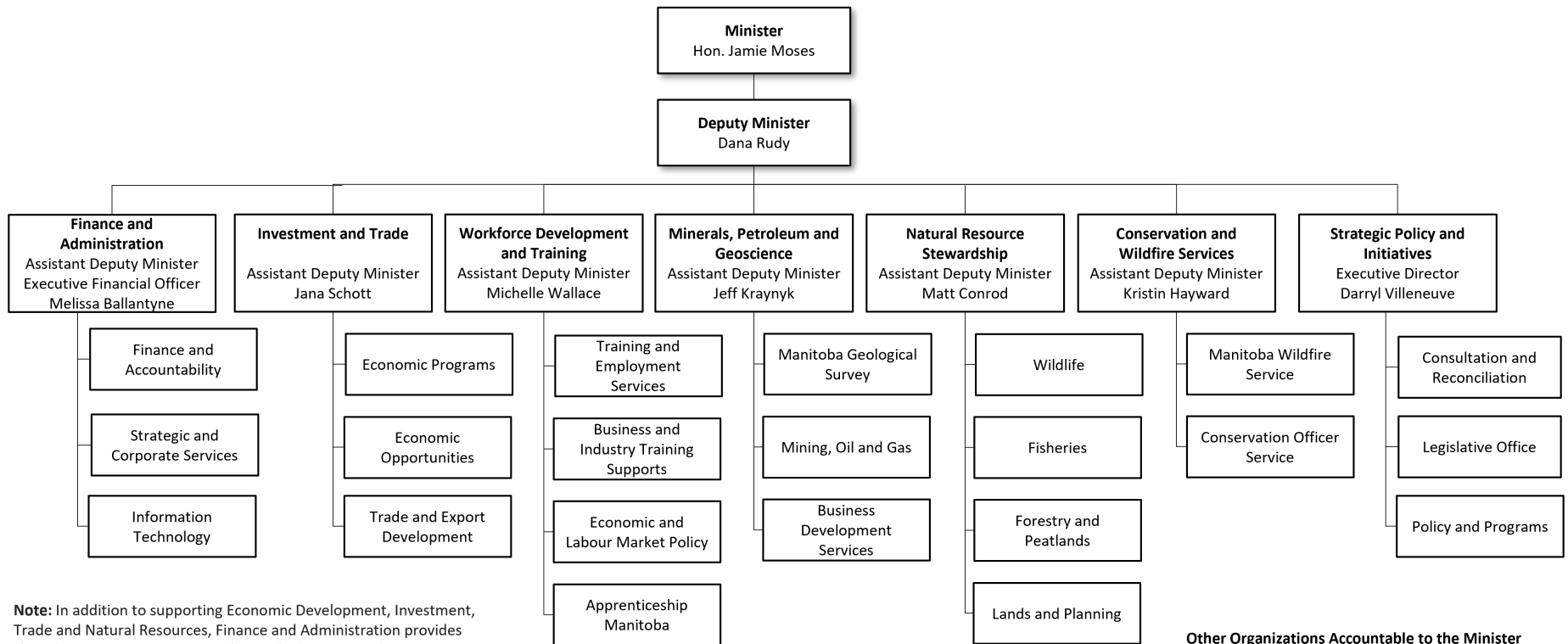
## **Division des finances et de l'administration**

- En plus de soutenir le ministère du Développement économique, de l'Investissement, du Commerce et des Ressources naturelles, Finances et administration fournit des services partagés de comptabilité au ministère de l'Éducation postsecondaire et de la Formation.

# Organizational Structure

Department of Economic Development, Investment, Trade and Natural Resources

March 31, 2024



**Note:** In addition to supporting Economic Development, Investment, Trade and Natural Resources, Finance and Administration provides shared accounting services to Advanced Education and Training

**Other Reporting Entities (OREs)**

**Accountable to the Minister**

- Abandonment Reserve Fund
- Economic Development Winnipeg
- Manitoba Development Corporation
- Manitoba Opportunities Fund
- Quarry Rehabilitation Reserve Fund
- Rural Manitoba Economic Development Corporation

**Other Organizations Accountable to the Minister**

- Apprenticeship and Certification Appeal Board
- Apprenticeship and Certification Board
- Beverly and Qamanirjuaq Caribou Management Board
- Conservation Agreements Board
- Endangered Species, Ecosystems and Ecological Reserves Advisory Committee
- Fish and Wildlife Enhancement Fund Committee
- Mining Board
- Resource Tourism Appeal Committee
- Surface Rights Board

# 2023/24 Key Achievement Highlights

During the fiscal year, the Department of Economic Development, Investment, Trade and Natural Resources accomplished the following:

- Supported the establishment of the Premier’s Business and Jobs Council to advance Manitoba’s economic priorities, focusing on strengthening a low-carbon, diverse economy, creating family-supporting jobs across the province, and informing the trade mission to the United States.
- Participated in six international conventions in collaboration with economic development partners, including Prospectors and Developers Association of Canada in Toronto, Agritechnica in Germany, and Games Developers in San Francisco. These conventions aimed to re-engage with international industry stakeholders, assist Manitoba companies in expanding their exports, and promote Manitoba's export value proposition and business advantage.
- Launched the Export Support Program and provided a total of \$486,000 to support 45 businesses to participate in 74 events to promote trade and exports in both domestic and international markets.
- Partnered with NFI Group on a multi-year initiative to deliver a \$10 million investment aimed at creating 250 low-carbon manufacturing jobs. This investment supports the All-Canadian Build facility, which will manufacture, finish, and service zero-emissions buses for the Canadian market.
- Supported 43 Manitoba small businesses to raise \$22.14 million using three equity tax credits (Small Business Venture Capital Tax Credit, Community Enterprise Development Tax Credit, and Employee Share Purchase Tax Credit).
- Administered the Canada-Manitoba Job Grant to support 483 companies to help train 10,029 employees. This program helps cover training costs of new and existing employees to meet business needs, support the development of a highly skilled workforce, boost economic growth, and increase employment opportunities across Manitoba.
- Delivered a range of labour market programs and services to 31,851 job seekers, both directly and through partnership with community organizations across Manitoba. These initiatives help Manitobans prepare for, find, and advance in good jobs, while addressing the workforce needs of Manitoba employers.
- In 2023/24, the Sector Council Program served 62,065 individuals, supporting economic growth and addressing labor shortages, contributing to the government’s commitment to create 10,000 new skilled trades jobs over the next eight years.
- Completed Manitoba’s first year as Provincial/Territorial co-chair of the Forum of Labour Market Ministers. In 2023/24, Manitoba hosted the first in-person session in over six years, as well as a virtual Federal/Provincial/Territorial ministers meeting and several virtual meetings at various levels. Discussions focused on strategic labor market topics, including Labour Market Transfer Agreements.
- Provided \$1.4 million in non-repayable financial assistance to support 338 internationally educated professionals towards their goal of working in their professional field in Manitoba.
- Committed to restoring the apprenticeship ratio to 1:1 to enhance safety and create a robust training environment for Manitobans in the trades as new jobs continue to be added. Additionally, in 2023/24, Manitoba appointed a new Manitoba Apprenticeship and Certification Board to refocus on the development of frontline jobs and skills that build the province’s economic development.

- Launched consultations to guide the development of a new Critical Minerals Strategy beginning with an EngageMB survey to ensure that this important work is informed by communities and stakeholders and reflects the perspectives and priorities of Manitobans.
- In partnership with the Manitoba Chambers of Commerce, the department approved \$6.5M to 32 projects under the Manitoba Mineral Development Fund to support mineral exploration in Manitoba. This investment leveraged \$48.1M in private sector capital and created 432 jobs.
- Piloted a new approach to watercraft inspections and decontaminations by introducing mobile watercraft inspection stations. These mobile stations operate throughout Manitoba during the open water season, enhancing the province's inspection and decontamination capacity and increasing education and awareness among watercraft owners.
- Initiated the multi-year \$19 million "2 Billion Tree Program" in partnership with Canada to increase tree planting in Manitoba. In 2023 the program kick off completed 390 hectares of site preparation and saw 1,380 large potted trees planted in twenty communities, and four indigenous planting projects of over 50,000 trees completed throughout Manitoba.
- Further improved Crown-Indigenous consultation processes, establishing new consultation protocols for mutually agreed-upon processes for effective and ongoing engagement. The department focused on fostering relationships to ensure Indigenous communities share in the benefits of sector growth and co-developing processes that integrate Indigenous perspectives into natural resource development and management decisions. This included signing of a renewed Mineral Sector Exploration Consultation Protocol with Northlands Dënesų́łíné First Nation and continuation of the timber dues revenue program sharing a total of \$1.6 million in Crown revenue collected from timber harvesting with eight First Nations.
- Strengthened Crown-Indigenous consultation processes in 2023/24 by adding dedicated positions to enhance collaboration and partnerships with Indigenous Nations ensuring meaningful participation of Indigenous communities in decisions or activities that could affect Aboriginal or Treaty rights.
- Invested \$319,000 to incorporate innovative approaches and technology into big game aerial surveys, aiming to modernize the wildlife monitoring program. This ongoing effort has significantly contributed to providing reliable wildlife population survey data across several Game Hunting Areas in Manitoba.
- Conducted fish community assessments on 40 water bodies throughout Manitoba, including collecting and ageing over 20,000 fish ageing structures, to determine commercial and recreational fisheries stock status for sustainable fisheries management.
- In 2023, Manitoba experienced a slightly below normal fire season, with 300 fires occurring and over 189,781 hectares burned. The first fire occurred on April 30 and fire suppression activities continued into October. The northern and western parts of the province were the areas of concern with larger project fires, causing partial evacuations of Pimicikamak Cree Nation and the northern community of Leaf Rapids. In late August and September fire activities were reduced in Manitoba, enabling the Manitoba Wildfire Service to assist other jurisdictions with their wildfire suppressions activities.
- The Wildfires Amendment Act (Bill 24), which received royal assent on May 30, 2023, expands inspection and enforcement powers to enable timely and effective wildfire investigations, and updates maximum fines that had not been changed since 1998.
- In 2023/24, the Conservation Officer Service established a position dedicated to recruitment, and increased travel to career fairs, shows, universities, and colleges. As a result, 20 more seasonal staff were hired this summer compared to the average number over the previous five years. In addition, 6 full-time Conservation Officers were hired in 2023/24 compared to one in 2022/23.

# Principales réalisations en 2023-2024

Au cours de l'exercice financier, le ministère du Développement économique, de l'Investissement, du Commerce et des Ressources naturelles a réalisé ce qui suit :

- Il a soutenu la création du Conseil du premier ministre en matière d'affaires et d'emploi afin de faire avancer les priorités économiques du Manitoba, en mettant l'accent sur le renforcement d'une économie diversifiée et à faible émission de carbone, sur la création d'emplois qui soutiennent les familles dans toute la province et sur le développement de la mission commerciale aux États-Unis.
- Il a participé à six congrès internationaux en collaboration avec des partenaires de développement économique, dont l'Association canadienne des prospecteurs et entrepreneurs à Toronto, Agritechnica en Allemagne et Games Developers à San Francisco. Ces congrès visaient à renouer le dialogue avec les acteurs internationaux du secteur, à aider les entreprises manitobaines à développer leurs exportations et à promouvoir la proposition de valeur à l'exportation et l'avantage commercial du Manitoba.
- Il a lancé le Programme de soutien aux exportations et a octroyé un total de 500 000 \$ pour aider 55 entreprises à participer à 74 événements visant à promouvoir le commerce et les exportations sur les marchés nationaux et internationaux.
- Il a établi un partenariat avec le Groupe NFI dans le cadre d'une initiative pluriannuelle visant à réaliser un investissement de 10 M\$ destiné à créer des emplois dans le secteur manufacturier à faible émission de carbone. Cet investissement soutient l'usine All-Canadian Build, qui fabriquera, finira et entretiendra des autobus zéro émission pour le marché canadien.
- Il a aidé 43 petites entreprises manitobaines dans la collecte de 22,14 M\$ au cours de l'année d'imposition 2023 grâce à trois crédits d'impôt sur l'équité (crédit d'impôt pour capital de risque de petites entreprises, crédit d'impôt pour l'expansion des entreprises dans les collectivités et crédit d'impôt pour actionnariat des employés).
- Il a géré la Subvention canadienne pour l'emploi – Manitoba, qui a permis à 485 entreprises de former 9 615 employés. Ce programme aide à couvrir les coûts de formation des employés nouveaux et existants afin de répondre aux besoins des entreprises, de soutenir le développement d'une main-d'œuvre hautement qualifiée, de stimuler la croissance économique et d'augmenter les possibilités d'emploi dans l'ensemble du Manitoba.
- Il a offert une gamme de programmes et de services relatifs au marché du travail à 31 851 chercheurs d'emploi, à la fois directement et par l'intermédiaire de partenariats avec des organismes communautaires dans l'ensemble du Manitoba. Ces initiatives aident les Manitobains à se préparer à de bons emplois, à trouver ceux-ci et à progresser une fois à l'emploi, tout en répondant aux besoins en main-d'œuvre des employeurs manitobains.
- En 2023-2024, le Programme de conseils sectoriels a bénéficié à 56 951 personnes, soutenant la croissance économique et remédiant aux pénuries de main-d'œuvre, contribuant ainsi à l'engagement du gouvernement de créer 10 000 nouveaux emplois dans les métiers spécialisés au cours des huit prochaines années.



- Le Manitoba a terminé sa première année de coprésidence provinciale/territoriale du Forum des ministres du marché du travail. En 2023-2024, le Manitoba a accueilli la première session en personne depuis plus de six ans, ainsi qu'une réunion virtuelle des ministres fédéral, provinciaux et territoriaux et plusieurs réunions virtuelles à différents niveaux. Les discussions ont porté sur des sujets stratégiques liés au marché du travail, notamment les ententes de transfert relatif au marché du travail conclues avec le gouvernement du Canada.
- Il a fourni un soutien financier non remboursable de 1,4 M\$ pour aider 338 professionnels formés à l'étranger à atteindre leur objectif de travailler dans leur domaine professionnel au Manitoba.
- Il s'est engagé à rétablir le rapport d'apprentissage à 1:1 afin d'améliorer la sécurité et de créer un environnement de formation solide pour les Manitobains dans les corps de métier, alors que de nouveaux emplois continuent d'être créés. En outre, en 2023-2024, le Manitoba a nommé une nouvelle Commission de l'apprentissage et de la reconnaissance professionnelle pour se recentrer sur le développement des emplois et des compétences de première ligne qui contribuent au développement économique de la province.
- Il a lancé des consultations pour guider l'élaboration d'une nouvelle Stratégie manitobaine sur les minéraux critiques, en commençant par un sondage Participation MB pour s'assurer que ce travail important est alimenté par les communautés et les parties prenantes et qu'il reflète les perspectives et les priorités des Manitobains.
- En partenariat avec The Manitoba Chambers of Commerce, le Ministère a approuvé l'octroi de 6,5 M\$ à 32 projets dans le cadre du Fonds de mise en valeur des ressources minières du Manitoba, afin de soutenir l'exploration minière dans la province. Cet investissement a permis de mobiliser 48,1 M\$ de capitaux du secteur privé et de créer 432 emplois.
- Il a piloté une nouvelle approche en matière d'inspection et de décontamination des embarcations en introduisant des stations mobiles d'inspection des embarcations. Ces stations mobiles opèrent dans tout le Manitoba pendant la saison des eaux libres, renforçant la capacité d'inspection et de décontamination de la province et améliorant le niveau d'éducation et de sensibilisation des propriétaires d'embarcations.
- Il a lancé le programme pluriannuel de 19 M\$ « 2 milliards d'arbres » en partenariat avec le Canada pour augmenter la plantation d'arbres au Manitoba. En 2023, le coup d'envoi du programme a permis de préparer 390 hectares de terrain et de planter 1 380 grands arbres en pot dans vingt communautés, et quatre projets de plantation autochtones de plus de 50 000 arbres ont été menés à bien dans tout le Manitoba.
- Il a amélioré les processus de consultation entre la Couronne et les populations autochtones, en établissant de nouveaux protocoles de consultation pour des processus convenus d'un commun accord en vue d'un engagement efficace et continu. Le Ministère s'est attaché à favoriser les relations afin de garantir que les communautés autochtones partagent les bénéfices de la croissance du secteur et à développer conjointement des processus qui intègrent les perspectives autochtones dans les décisions relatives à l'exploitation et à la gestion des ressources naturelles. Il s'agit notamment de la signature d'un nouveau protocole de consultation sur l'exploration minière avec la Première Nation des Dénés de Northlands et de la poursuite du programme de revenus provenant des droits de coupe, qui permet de partager avec huit premières nations un total de 1,6 M\$ de revenus de la Couronne provenant de l'exploitation du bois.

- Il a renforcé les processus de consultation entre la Couronne et les Autochtones en 2023-2024 par l'ajout de postes dédiés au renforcement de la collaboration et des partenariats avec les nations autochtones afin d'assurer une participation significative des communautés autochtones aux décisions ou activités susceptibles d'affecter les droits ancestraux ou issus de traités.
- Il a investi 319 000 \$ pour intégrer des approches et des technologies novatrices dans les relevés aériens du gros gibier, afin de moderniser le programme de surveillance de la faune. Cet effort continu a contribué de manière significative à fournir des données fiables sur les populations d'animaux sauvages dans plusieurs zones de chasse au gibier du Manitoba.
- Il a réalisé l'évaluation des communautés de poissons sur 40 plans d'eau dans l'ensemble du Manitoba, y compris la collecte et la détermination de l'âge de plus de 20 000 structures de détermination de l'âge des poissons, afin de déterminer l'état des stocks de la pêche commerciale et récréative pour une gestion durable de la pêche.
- En 2023, le Manitoba a connu une saison des incendies légèrement inférieure à la normale, avec 300 incendies et plus de 189 781 hectares brûlés. Le premier incendie s'est déclaré le 30 avril et les activités de lutte contre les incendies se sont poursuivies jusqu'en octobre. Le nord et l'ouest de la province ont été les zones les plus préoccupantes avec des incendies plus importants, entraînant des évacuations partielles de la nation crie de Pimicikamak et de la communauté de Leaf Rapids dans le nord. À la fin du mois d'août et en septembre, les activités de lutte contre les incendies ont été réduites au Manitoba, ce qui a permis à la Direction de la lutte contre les incendies échappés d'aider d'autres territoires dans leurs activités de suppression des incendies de forêt.
- La Loi modifiant la Loi sur les incendies échappés (projet de loi 24), qui a reçu la sanction royale le 30 mai 2023, a élargi les pouvoirs d'inspection et d'application de la loi afin de permettre des enquêtes rapides et efficaces sur les incendies échappés, et a mis à jour les amendes maximales qui n'avaient pas été modifiées depuis 1998.
- En 2023-2024, le Service des agents de conservation du Manitoba a créé un poste dédié au recrutement et a multiplié les déplacements dans les salons de l'emploi, les expositions, les universités et les collèges. Il en résulte que 20 employés saisonniers de plus ont été embauchés cet été par rapport à la moyenne des cinq années précédentes. En outre, 6 agents de conservation à temps plein ont été embauchés en 2023-2024, contre un en 2022-2023.

# Department Performance Measurement

The Department of Economic Development, Investment, Trade and Natural Resources was officially formed on October 18, 2023. Performance measurement results included in this report are reflective of the department's composition, mandate and strategic priorities effective at its establishment during the remainder of the fiscal year 2023/24.

The department did produce strategic content for the 2024/25 Supplement to the Estimates of Expenditure. The results of these measures will be reported in the 2024/25 Annual Report published in September 2025. The departmental strategic objectives reflect the elected government priorities listed in the department mandate letters. The government identified five provincial themes: Lowering Costs for Families, Rebuilding Health Care, Growing Our Economy, Safer, Healthier Communities and A Government that Works for You, with the department's objectives listed under each of the themes.

## Vision

A thriving and sustainable Manitoba where people, communities, businesses, and natural resources flourish.

## Mission

To grow an inclusive economy with a skilled, diverse workforce, through reconciliation and responsible development that ensures the sustainability of Manitoba's natural resources.

## Values

- **Respect** – Building strong relationships, collaborating, embracing different perspectives, and focusing on diversity, equity, and inclusion.
- **Sustainability** – Being a low-carbon leader, preserving our environment and meeting community needs without compromising the needs of future generations.
- **Accountability** – Acting in a socially responsible way, committing to reconciliation, translating our commitments into action and outcomes for Manitobans, and being transparent.
- **Innovation** – Continuing to learn, being evidence and science-based, adapting to change and creating value.
- **Responsiveness** – Prioritizing client service and responding to industry needs.

# Provincial Themes and Department Objectives

## Growing Our Economy

1. Grow Our Economy, Increase Investment in Our Province, and Maximize Our Trade Relationships.
2. Foster an Inclusive Economy and a Skilled, Diverse Workforce, Including 10,000 New Skilled Trade Jobs.
3. Expand Our Clean Energy Economy.

## Safer, Healthier Communities

4. Lead Responsible Management of Natural resources in Collaboration with Indigenous Nations.

## A Government that Works for You

5. Strengthen Financial Comptrollership and Accountability.
6. Find Efficiencies and Enhance Productivity to Improve Service Delivery.

# Mesure de la performance du ministère

Le ministère du Développement économique, de l'Investissement, du Commerce et des Ressources naturelles a été officiellement créé le 18 octobre 2023. Les résultats de la mesure de la performance inclus dans ce rapport reflètent le mandat et les priorités stratégiques du Ministère à compter de sa création et jusqu'à la fin de l'exercice 2023-2024.

Le Ministère a produit un contenu stratégique pour le budget complémentaire 2024-2025. Les résultats de ces mesures seront présentés dans le rapport annuel 2024-2025 publié en septembre 2025. Les objectifs stratégiques du Ministère reflètent les priorités établies du gouvernement élu dans les lettres de mandat du Ministère. Le gouvernement a identifié cinq thèmes provinciaux : Diminuer les coûts pour les familles, Rebâtir notre réseau de santé, Faire croître notre économie, Créer des collectivités plus sécuritaires et plus saines et Un gouvernement qui travaille pour vous; avec des objectifs ministériels énumérés pour chacun.

## Vision

Un Manitoba prospère et durable, favorable à l'épanouissement des personnes, des collectivités, des entreprises et des ressources naturelles.

## Mission

Faire croître une économie inclusive dotée d'une main-d'œuvre qualifiée et diversifiée grâce à la réconciliation et à des efforts de mise en valeur responsable qui assure la durabilité des ressources naturelles du Manitoba.

## Valeurs

- **Respect** – Établir des relations solides, collaborer, accueillir différentes perspectives et miser sur l'équité, la diversité et l'inclusion.
- **Durabilité** – Être un chef de file sobre en carbone, préserver notre environnement et répondre aux besoins des collectivités sans compromettre ceux des générations futures.
- **Responsabilité** – Agir de manière socialement responsable, s'engager en faveur de la réconciliation, traduire nos engagements en actions et en résultats au bénéfice des Manitobains et faire preuve de transparence.
- **Innovation** – Continuer d'apprendre, s'appuyer sur des données scientifiques probantes, s'adapter au changement et créer de la valeur.
- **Réactivité** – Accorder la priorité au service à la clientèle et répondre aux besoins de l'industrie.

# Thèmes provinciaux et objectifs ministériels

## Faire croître notre économie

1. Faire Croître Notre Économie, Augmenter les Investissements dans Notre Province et Maximiser Nos Relations Commerciales.
2. Favoriser une Économie Inclusive et une Main-d'œuvre Qualifiée et Diversifiée, dont la Création de 10 000 Nouveaux Emplois Spécialisés.
3. Faire Croître Notre Économie Fondée sur L'énergie Propre.

## Des collectivités plus sûres et plus saines

4. Diriger la Gestion Responsable des Ressources Naturelles en Collaboration avec les Nations Autochtones.

## Un gouvernement qui travaille pour vous

5. Renforcer le Contrôle Financier et L'obligation Redditionnelle.
6. Trouver des Gains D'efficacité et Accroître la Productivité pour Améliorer la Prestation de Services.

# Department Performance Measurement - Details

The following section provides information on key performance measures for Economic Development, Investment, Trade and Natural Resources for the 2023/24 reporting year. All Manitoba government departments include a performance measurement section in a standardized format in their annual reports.

Performance indicators in Manitoba government annual reports are intended to complement financial results and provide Manitobans with meaningful and useful information about government activities and their impact on the province and its citizens.

## Growing Our Economy

### 1. Grow our Economy, Increase Investment in our Province and Maximize our Trade Relationships.

#### Key Initiatives

- **Premier's Business and Jobs Council:** Supported the establishment of the Premier's Business and Jobs Council to advance Manitoba's economic priorities, focusing on strengthening a low-carbon, diverse economy, creating family-supporting jobs across the province, and informing the trade mission to the United States.
- **Trade Conventions:** Participated in six international trade conventions with economic development partners in fiscal year 2023/24. Each convention aimed to re-engage international stakeholders in the industry, assist Manitoba companies to increase their exports abroad, and to promote Manitoba's export value proposition and business advantage. These events were held in collaboration with our industry and economic development partners with 39 Manitoba companies participating.
- **Invest in Canada Rural Manitoba Tour:** Participated in the Invest in Canada Rural Manitoba Tour in Dauphin, Virden, Brandon, Morden, Winkler, RM DeSalaberry, RM Ritchot, Lac du Bonnet and Selkirk to assess the investment readiness of each community and provide information on investment programs and opportunities.
- **Virtual Trade Engagements:** Organized and led two working-level virtual trade engagement sessions to facilitate discussions between Manitoba economic development stakeholders and stakeholders located in Minnesota and Illinois. The sessions introduced stakeholders on both sides, highlighted key on-going initiatives, and discussed opportunities for partnership and collaboration between the jurisdictions.
- **Export Support Programming:** In 2023/24, Manitoba launched new Export Support Programming to support Manitoba small- and medium-sized enterprises to export and diversify export markets for their products and services. By increasing exports and supporting companies in their export activities, Manitoba businesses become more competitive both nationally and internationally, fostering company growth and good jobs for Manitobans. In 2023/24, \$486,000 in funding supported 45 Manitoba small- and medium-sized enterprises to participate in 74 approved trade development activities, navigating expansions of both domestic and international markets.
- **Forum of Labour Market Ministers:** In 2023/24, Manitoba completed the first year of its two-year term as the Forum of Labour Market Ministers Provincial/Territorial co-chair. In 2023/24, Manitoba hosted the first in-person meeting in over six years and one virtual Federal/Provincial/Territorial ministers meeting, as well as several virtual meetings at the deputy minister, senior official, and primary official levels. Officials had strategic discussions on various topics impacting the labour market, including Labour Market Transfer Agreements.

- Mineral Resource Inventories:** Efforts were undertaken to modernize a database for all mineral resources in Manitoba, expanding the previous database by more than ten times its original size and to include critical minerals. Many of the new entries are significant, including samples with hundreds of grams per tonne of gold and rocks with more than ten percent rare-earth elements. In 2023/24, Manitoba also implemented a new integrated library system in the Resource Centre to facilitate access to Geological Survey publications. Publications help raise awareness of Manitoba's mineral resources and attract new investment. This initiative increased publication dissemination by 27% over the previous year. The new integrated library system was launched at the Central Canada Mineral Exploration Convention in November 2023.

## Performance Measures

Measure	Baseline	2022/23 Actual	2023/24 Target	2023/24 Actual
1.a percent Utilization of the Small Business Venture Capital Tax Credit.	60%	66%	67%	<b>85.8%</b>
1.b Percent increase in the department's dissemination of geological surveys' publications and online information.	-	-	20%	<b>131.5%</b>
1.c Percent reduction in processing time of mining permit applications.	-	-	-20%	<b>+8%</b>

**1.a Percent Utilization of the Small Business Venture Capital Tax Credit:** This is a measure of the utilization of the Small Business Venture Capital Tax Credit (SBVCTC) to raise private equity for investment into small businesses. This measure tracks, on a three-year rolling average, the amount of private equity raised under the SBVCTC, relative to the amount of equity approved under the SBVCTC. The availability of equity capital enables (fosters) private sector investment. The SBVCTC tax credit provides a mechanism to incent investment in small business. The baseline represents the three years ending December 2021. In 2023/24, the department exceeded the target of SBVCTC approvals for small businesses.

**1.b Percent increase in the department's dissemination of geological surveys' publications and online information:** This measure uses Manitoba Geological Surveys (MGS) website statistics to count the number of online downloads of reports and maps and access of geoscience information on MGS webpages. By increasing the traffic to the MGS/Geoscience website, the department will increase dissemination of the geoscientific information to the public including industry professionals and potential investors. This raises awareness of Manitoba's mineral resources and contributes to attracting new investments, increase mineral-related job creation, and develop Manitoba's economy. This measure tracks the proportional change in the use of the website by comparing the number of downloads between the previous fiscal year and the current fiscal year. In 2023/24 the department far exceeded the target.

**1.c Percent reduction in processing time of mining permit applications:** This is a measure of the average time needed to process completed permit applications during the fiscal year compared to the average time needed to process completed permit applications during the previous fiscal year. Reducing the processing time of mining permit applications in Manitoba helps to create certainty for potential investors and supports new mining investments in the province. The department fell short of its 2023/24 target due to the complexity of some mining permit applications.



## 2. Foster an Inclusive Economy and a Skilled, Diverse Workforce, Including 10,000 New Skilled Trade Jobs.

### Key Initiatives

- **Industry Spotlight Event:** In 2023/24, the department coordinated the Industry Spotlight Event showcasing private sector excellence in Manitoba. The event not only spotlighted prominent Manitoba businesses but also hosted over 200 industry professionals for networking opportunities. The event showcased the concierge services, programs and incentives Manitoba provides to businesses to enable growth, investment and trade.
- **Sector Council Program Enhancement:** In 2023/24, Manitoba entered into four-year agreements with 21 organizations representing 11 key economic sectors, including a newly added sector council to support Manitoba's growing film industry. In 2023/24, 62,065 individuals were served through the Sector Council Program. This investment supports economic growth and addresses labour shortages, which will advance Manitoba's commitment to create 10,000 new jobs in the skilled trades over the next eight years.
- **Work in Manitoba Job Portal:** In partnership with Economic Development Winnipeg, the Work in Manitoba job portal ([workinmanitoba.ca](http://workinmanitoba.ca)) saw 496 Manitoba employers create 2,164 new job postings for 4,754 positions. Employers were connected to 28,438 job seekers, including 21,566 new international job seekers. In 2023/24, Manitoba invested \$816,000 to support the project.
- **Manitoba Careers for Internationally Educated Professionals Program:** In 2023/24, Manitoba provided \$1.4 million in non-repayable financial assistance to support 338 internationally educated professionals towards their goal of working in their professional field in Manitoba.
- **Skills Development Program:** Provided over \$24 million in funding through the Skills Development Program in 2023/24 to support skills training for over 5,000 participants, including 3,160 females, 996 Indigenous Peoples, 242 persons with disabilities, and 798 newcomers. A decrease of 374 in Skills Development participants, was offset by an increase of 240 clients in the Employment Assistance Services program. This shift reflects evolving client needs in a strong labour market where some individuals were able to transition directly into jobs without the need for upskilling.
- **Manitoba Jobs and Skills Development Services:** Delivered a range of employment services to over 14,500 clients in 2023/24 through 12 Manitoba Jobs and Skills Development Centres and partnerships with community organizations. These services ensure Manitobans have the skills and knowledge needed to secure good jobs. Clients served included 2,192 Indigenous Manitobans, 4,973 youth under 30, 6,022 females, 2,186 persons with disabilities, and 1,355 newcomers.

## Performance Measures

Measure	Baseline	2022/23 Actual	2023/24 Target	2023/24 Actual
2.a Percent of individuals with successful outcomes after participating in training and employment services, annually.	43.5%	43.5%	45.5%	<b>53.6%</b>
2.b Percent of Apprenticeship certificates issued within six weeks of exam date.	73.9%	73.9%	80%	<b>76%</b>
2.c Exceed the national labour force participation rate.	1.3	1.3	1.3	<b>1.3</b>
2.d Percent of successful demand-led Industry Workforce Development projects.	76.9%	76.9%	75%	<b>44%</b>
2.e Percent increase in Provincial Services projects meeting intended outcomes.	73%	73%	78%	<b>61.4%</b>

**2.a Percent of individuals with successful outcomes after participating in training and employment services, annually:** This measure tracks the percentage of individuals with successful outcomes in obtaining employment after participating in training and employment services, annually. This measure is calculated by the number of employed, self-employed and clients in training at exit from employment services divided by the number of unemployed clients at intake. The target as established is to increase the percentage of individuals with successful outcomes by 2% each year beginning in 2023/24. The department exceeded the 2023/24 target, demonstrating its commitment to foster an inclusive economy and a skilled, and diverse workforce.

**2.b Percent of Apprenticeship certificates issued within six weeks of exam date:** This measure addresses certificate processing times for Apprenticeship Manitoba clients. The branch records the percentage of certificates that are processed within six weeks so clients are informed of their successful completion and journey person status in their chosen trade within a reasonable amount of time so they may contribute to the skilled labour market. The baseline year was 2022/23, and while improvement was demonstrated, the department fell short of the 2023/24 target. This is due to some completion requirements being outside of Apprenticeship Manitoba's control, such as the remainder of hours not reported in a timely manner or a client's anticipated completion date has not yet been met.

**2.c Exceed the national labour force participation rate:** The department reports on the total labour force relative to the size of the population over the age of 15, the result of which is the working-age population in Manitoba either working or looking for work. This measure is based on the calendar year. Values indicate the percentage points which Manitoba's labour force participation rate is to exceed the national average. A higher-than-average labour force participation rate indicates that Manitoba's population has the training and skills to meet labour market needs, and that Manitoba's economy creates opportunities for employment at a high rate. The baseline year was 2021/22 and Manitoba has maintained a consistent participation rate which exceeds the national average each year.

**2.d Percent of successful demand-led Industry Workforce Development projects:** The Industry Workforce Development branch is measuring the percent of demand-led projects that are meeting their intended outcomes compared to the total number of projects completed in a fiscal year. By achieving the percent of successful demand-led initiatives, the division will ensure it is funding relevant programs to help businesses meet their skilled labour demands to support their growth and competitiveness. The department fell short of its 2023/24 target due to labour market changes post-pandemic which impacted anticipated project outcomes. Some companies were not able to complete all training activities due to changing business needs and others were forced to change their hiring targets because of a lack of skilled and available labour.

**2.e Percentage increase in Provincial Services projects meeting intended outcomes:** The Provincial Services Unit administers funding for projects and programs that aid clients in gaining employment. At the beginning of each project expected outcomes are established, and at project close it is specified whether each outcome was achieved. The department fell short of its 2023/24 target due to labour market changes post-pandemic which impacted anticipated project outcomes. Service providers have experienced recruitment and retention issues that limit ability to meet outcomes and report that clients require longer and more intensive support to attach to the labour market.

### **3. Expand our Clean Energy Economy.**

#### **Key Initiatives**

- **Advance a Clean Energy Economy:** Partnered with NFI Group on a multi-year initiative with an investment of \$10 million aimed at creating low-carbon manufacturing jobs. This investment supports the All-Canadian Build facility, which will manufacture, finish, and service zero-emissions buses for the Canadian market.
- **Captured Carbon Storage Act:** The department undertook comprehensive policy work, jurisdictional scans and collaborated with technical experts to develop the legislative framework for The Captured Carbon Storage Act. This legislation aims to lay a strong foundation to reduce greenhouse gas emissions, protect groundwater resources and ensure public safety, while supporting industries to begin work on carbon capture and storage projects in Manitoba. The Act received Royal Assent on June 4, 2024.

# Safer, Healthier Communities

## 4. Lead Responsible Management of Natural Resources in Collaboration with Indigenous Nations.

### Key Initiatives

- **Southern Chiefs Organization Economic Reconciliation Business Forum:** Attended the inaugural Southern Chiefs Organization Forum to represent Manitoba and engage with Indigenous business leaders and community members. The department hosted a booth at the event and provided information to companies on programs and incentives available to businesses to enable growth. Valuable connections were made between department representatives and industry to support economic growth and reconciliation.
- **Strengthening Crown-Indigenous consultation processes:** In the 2023/24 fiscal year, significant progress was made toward strengthening our Crown-Indigenous consultation processes to support meaningful participation of Indigenous communities. Manitoba enhanced its commitment through the addition of new dedicated positions focused on collaboration and partnerships with Indigenous Nations, as well as developing inclusive approaches to natural resource management. The department consulted with First Nations, Métis, and other Indigenous communities where proposed decisions or activities had the potential to adversely affect the exercise of an Aboriginal or Treaty right.
- **Partnering to Renew the Tree Population:** Manitoba partnered with four First Nations on the 2 Billion Trees Program, a program unique in Canada with three streams of planting projects including general forest renewal, Indigenous forestry, and urban forest management. In 2023 the program's kick off saw 1,380 large potted trees planted in 20 communities, and four Indigenous planting projects of over 50,000 trees completed throughout Manitoba.

## Performance Measures

Measure	Baseline	2022/23 Actual	2023/24 Target	2023/24 Actual
4.a Achieve a targeted number of drafted mineral development protocol agreements initiated with First Nations during the year.	1	4	3	6
4.b Number of lakes with an assessment of fish stocks each fiscal year.	15	15	15	23
4.c Number of sustainable certified fisheries on commercially fished lakes each fiscal year.	-	-	New measure	2
4.d Achieve a target number of big game management plans proposed.	-	0	2	4
4.e Achieve a target number of resource management plans that consider National Range of Variation (NRV).	0	0	1	0

**4.a Achieve a targeted number of drafted mineral development protocol agreements initiated with First Nations during the year:** This measure counts the number of drafted mineral development protocol agreements with First Nations during the year. Developing mineral development protocol agreements with First Nations demonstrates a commitment to work with Indigenous communities and promote participation in the mineral sector. The baseline was established from data gathered during the 2021/22 fiscal year.

**4.b Number of lakes with an assessment of fish stocks each fiscal year:** This measure tracks the number of lakes with an assessment of fish stocks. The measure is calculated by the number of lakes with fish stock assessments reported on the department website each fiscal year, as tracked by the Fisheries Branch. Since 2022 there was a change in the methodology to have a more clearly defined year-end target. In 2023/24 the department exceeded its target, demonstrating its commitment to lead sustainable management of natural resources.

**4.c Number of sustainable certified fisheries on commercially fished lakes each fiscal year:** This measure tracks the number of sustainable certified fisheries on commercially fished lakes each year. The measure is calculated by the number of lakes maintaining certified fisheries plus the number of newly certified lakes during the fiscal year. 2023/24 was used to establish a baseline for this measure.

**4.d Achieve a target number of big game management plans proposed:** This measures the number of newly proposed big game management plans during the fiscal year. Management plans are used as a strategic tool for big game harvesting and ensure a sustainable population size over time. Measuring the number of big game management plans proposed on an annual basis demonstrates that the department is continually assessing and planning for changes in populations to sustain big game species. The department exceeded its target, demonstrating its commitment to lead sustainable management of natural resources.

**4.e Achieve a target number of resource management plans that consider Natural Range of Variation (NRV):** The measure tracks the number of approved resource management plans that include NRV during the fiscal year. NRV is the natural historic range of an ecosystem. The Integration of NRV into resource management planning ensures management activities align with the natural historical range to minimize risk to ecosystem function and biodiversity. In the 2023/24 fiscal year, the department was unable to incorporate natural range of variation into resource plans due to third party contractor delays but remains committed to increasing the inclusion of NRV in future resource management plans.

# A Government that Works for You

## 5. Strengthen Financial Comptrollership and Accountability.

### Key Initiatives

- **Comptrollership Training:** Provided opportunities for staff to participate in comptrollership training to cultivate an environment of financial accountability in stewardship of public funds.

### Performance Measures

Measure	Baseline	2022/23 Actual	2023/24 Target	2023/24 Actual
5.a Percent completion of comptrollership training.	-	-	70%	<b>74.5%</b>
5.b Fully expend the capital budget.	-	-	100%	<b>100%</b>
5.c Fully expend the operating budget.	-	-	100%	<b>100%</b>

**5.a Percent completion of comptrollership training:** This measure reflects the percent of department staff who have successfully completed “Module 1: Introduction to Manitoba’s Comptrollership Framework”. The department believes that everyone has a role to play in comptrollership. The department exceeded the 2023/24 target, demonstrating its commitment to strengthening financial comptrollership and accountability.

**5.b Fully expend the capital budget:** This measure accounts for actual capital investment expenditures as published in the public accounts compared to the department capital investment estimate.

**5.c Fully expend the operating budget:** This measure accounts for the actual operating expenditures compared to the published operating budget.

## 6. Find Efficiencies and Enhance Productivity to Improve Service Delivery.

### Key Initiatives

- **Multi-year Agreements:** Completed multi-year agreements with Manitoba's regional and strategic economic development partners to support long-term organizational planning. Multi-year agreements also continued to be utilized in the department's renewal of the Sector Council Program from 2023/24 to 2026/27.
- **Streamlined Oil and Gas Production Reporting:** Advanced regulatory changes to streamline the reporting system for oil and gas production using new digital technology that will improve efficiency and service delivery in the petroleum sector.
- **Streamlining Manitoba's E-Licensing System:** Bill 13, The Wildlife Amendment Act, received royal assent on May 30, 2023. The changes streamlined licence purchases through Manitoba's e-licensing system, to allow both angling and hunting licences to be purchased in one easy online transaction. 139,569 angling licences were issued in 2023/24, marking a 13.5% increase over the previous year.

### Performance Measures

Measure	Baseline	2022/23 Actual	2023/24 Target	2023/24 Actual
6.a Achieve a target number of Idea Fund submissions.	2	2	3	-
6.b Achieve a targeted number of public engagement projects.	5	4	5	0
6.c Increase the number of FIPPA requests completed within 45 days.	8%	75%	75%	46.7%
6.d Increase the percentage of wildlife population surveys made available to the public within 90 days of completion.	-	-	80%	-
6.e Increase percentage of Fish Population Surveys reports posted on the department website within 180 days from completion.	-	-	New Measure	83.3%
6.f Percent of case files closed with client contact within 90 days of service completion.	46.8%	46.8%	60%	51.5%
6.g Percent of stakeholders/clients satisfied with the quality of engagement.	80.5%	80.5%	75%	80%
6.h Achieve a target number of modernized and digitized services and programs.	-	-	3	2
6.i Reduce the amount of paper printed.	1%	1%	-6%	+44%



**6.a Achieve a target number of Idea Fund submissions:** This measure counts the number of Idea Fund submissions made by the department during the fiscal year, including new approaches to service delivery by introducing technology. The Idea Fund invests capital resources to support projects suggested by public servants that improve services, create administrative efficiencies, and generate cost savings. This measure was retired mid-year due to the cancellation of the Idea Fund program.

**6.b Achieve a targeted number of public engagement projects:** This measure tracks the number of online public engagement projects undertaken during the current fiscal year. It also includes the use of EngageMB and the Manitoba Regulatory Consultation Portal. Achieving a target number of engagement projects supports the department's goal to engage Manitobans in decision making. The department fell short of its 2023/24 target as no public engagements took place during the fiscal year, in part due to public engagement restrictions during the provincial election, as well as a department realignment.

**6.c Increase the number of FIPPA requests completed within 45 days:** The measure tracks the number of FIPPA requests completed within 45 days, compared to the overall number processed during the year. FIPPA sets a departmental response time of 45 days, with additional time available for complex requests. The on-time completion rate measures the percentage of FIPPA requests completed within the legislated turnaround time. The department fell short of its target due to the complexity of some FIPPA files which exceeded the 45-day response time.

**6.d Increase the percentage of wildlife population surveys made available to the public within 90 days of completion:** The measure tracks the number of wildlife population surveys made available to the public within 90 days of completion, based on the total number of completed surveys. This measure was retired mid-year as multiple surveys are conducted throughout the year, with varying completion dates, and published as an annual "Big Game Survey" report on the department website (<https://www.gov.mb.ca/nrnd/fish-wildlife/wildlife/index.html>). By ensuring that the results of wildlife population surveys are made available to the public, the department continues to increase transparency and provides public access to this information in a timely manner.

**6.e Increase percentage of Fish Population Surveys reports posted on the department website within 180 days of completion:** This measure tracks the rate of fish population survey summary reports made available to the public within 180 days of completion, based on the total number of completed surveys. Fish population reports are essential as they further analyze population data and include fish aging to ensure a comprehensive understanding of a population's health and age structure. By ensuring that fish population data summary reports are made available to the public within 180 days, the department will increase transparency by supporting public access to this information in a timely manner.

**6.f Percentage of case files closed with client contact within 90 days of service completion:** The Training and Employment Services Branch measures the percentage of case files closed within 90 days. This measure addresses accurate and timely file closures to ensure data integrity and increase reporting accuracy. For reporting purposes, individuals can only be reported as "employed" to the federal government if the information has been gained directly from the client, therefore client contact is paramount to the process. The department fell short of its 2023/24 target as this measure requires clients to self-report on progress and results, but some clients are reluctant to do so causing under reported outcomes.

**6.g Percent of stakeholders/clients satisfied with the quality of engagement:** Administered a standardized set of survey questions to assess the quality of all formal, dialogue-based stakeholder and client engagements (focus groups, roundtables, interviews, etc.). The division targeted a 75% positive response rate (agree or strongly agree). The survey questions assist in measuring the quality, inclusiveness, and value of the engagement to inform continuous improvement of methods and approaches. The department exceeded the 2023/24 target, demonstrating its commitment to improving service delivery.

**6.h Achieve a target number of modernized and digitized services and programs:** The measure gathered information regarding the number of the department's services and programs that were modernized and digitized during the fiscal year. Modernizing and digitizing programs and services will make the process simpler and less cumbersome. This will reduce challenges for Manitobans to access services and the time spent in getting these programs and services. The department fell short of its 2023/24 target due to focusing efforts on departmental restructuring during the fiscal year.

**6.i Reduce the amount of paper printed:** This measure identifies the reduction in the number of packages of paper consumed by the department in a fiscal year which indicates an overall reduction in unnecessary paper usage. The department fell short of its 2023/24 target due to a return to in-person meetings post pandemic, which required preparation of additional printed materials.

# FINANCIAL DETAILS

## Consolidated Actual Expenditures

This table includes the expenditures of the department and Other Reporting Entities that are accountable to the Minister and aligns to the Summary Budget.

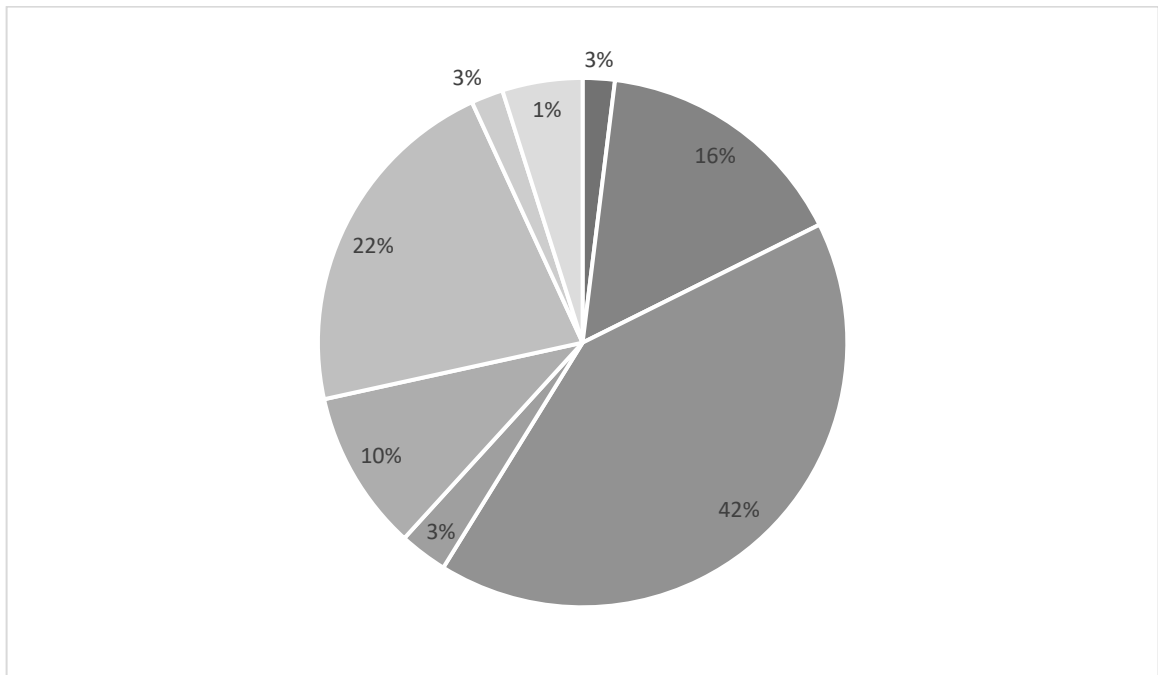
### Consolidated Actual Expenditures

For the fiscal year ended March 31, 2024, with comparative figures for the previous fiscal year \$(000s)

Main Appropriations	Part A - Operating	Other Reporting Entities	Consolidation and Other Adjustments	2023/24 Actual	2022/23 Actual
Administration and Finance	8,654			8,654	8,862
Investment and Trade	56,271	6,277	(7,284)	55,300	78,463
Workforce Development and Training	144,903			144,903	135,156
Minerals, Petroleum and Geoscience	10,931			10,931	12,915
Natural Resource Stewardship	35,753			35,753	37,741
Conservation and Wildfire Services	77,168			77,168	70,180
Costs Related to Capital Assets (Non-Voted)	8,703	96		8,799	1,372
Interfund Activity			4,140	4,140	3,095
<b>TOTAL</b>	<b>342,383</b>	<b>6,373</b>	<b>(3,108)</b>	<b>345,648</b>	<b>347,784</b>

NV – Non-Voted

**Percentage Distribution of Consolidated Actual Expenditures  
by Operating Appropriation,  
2023/24, Actuals**



- 3% Administration and Finance
- 16% Investment and Trade
- 42% Workforce Development and Training
- 3% Minerals, Petroleum and Geoscience
- 10% Natural Resource Stewardship
- 22% Conservation and Wildfire Services
- 3% Costs Related to Capital Assets (Non-Voted)
- 1% Interfund Activity

## Summary of Authority

<b>Part A - Operating</b>		<b>2023/24 Authority \$(000s)</b>
<b>2023/24 MAIN ESTIMATES - PART A</b>		187,507
<b>Allocation of funds from:</b> Enabling Appropriation		44,805
	<b>Subtotal</b>	<b>232,312</b>
<b>In-year re-organization from:</b>		
Advanced Education and Training		3,941
Environment and Climate Change		1,438
Finance		(116)
Indigenous Economic Development		(5,371)
Natural Resources and Northern Development		114,668
	<b>Subtotal</b>	<b>114,560</b>
<b>2023/24 Authority</b>		<b>346,872</b>

<b>Part B – Capital Investment</b>		<b>2023/24 Authority \$(000s)</b>
<b>2023/24 MAIN ESTIMATES – PART B</b>		-
<b>Allocation of funds from:</b> Enabling Appropriations		234
	<b>Subtotal</b>	<b>234</b>
<b>In-year re-organization from:</b>		
Natural Resources and Northern Development		3,277
	<b>Subtotal</b>	<b>3,277</b>
<b>2023/24 Authority</b>		<b>3,511</b>

<b>Part C – Loans and Guarantees</b>	<b>2023/24 Authority \$(000s)</b>
<b>2023/24 MAIN ESTIMATES – PART C</b>	20,000
<b>In-year re-organization from:</b>	
N/A	
<b>Subtotal</b>	-
<b>2023/24 Authority</b>	<b>20,000</b>

<b>Part D – Other Reporting Entities Capital Investment</b>	<b>2023/24 Authority \$(000s)</b>
<b>2023/24 MAIN ESTIMATES – PART D</b>	N/A
<b>In-year re-organization from:</b>	
N/A	
<b>Subtotal</b>	-
<b>2023/24 Authority</b>	-

## Detailed Summary of Authority by Appropriation \$(000s)

Detailed Summary of Authority	Printed Estimates 2023/24	In-Year Re-organization	Virement	Enabling Authority	Authority 2023/24	Supplementary Estimates
<b>Part A – Operating (Sums to be Voted)</b>						
Administration and Finance	10,677	(602)	(934)		9,141	
Investment and Trade	13,250	20,221	(6,171)	29,655	56,955	
Workforce Development and Training	145,325	(16,557)	5,032	15,150	148,950	
Economic Development Board Secretariat	2,118	(2,118)			-	
Minerals, Petroleum and Geoscience	15,198	(11)	(2,292)		12,895	
Natural Resource Stewardship Conservation and Wildfire Service		34,300	2,704		37,004	
		76,076	1,661		77,737	
<b>Subtotal</b>	<b>186,568</b>	<b>111,309</b>	<b>-</b>	<b>44,805</b>	<b>342,682</b>	<b>-</b>
	<b>939</b>	<b>3,251</b>			<b>4,190</b>	
<b>Part A – Operating (NV)</b>						
<b>TOTAL Part A - Operating</b>	<b>187,507</b>	<b>114,560</b>	<b>-</b>	<b>44,805</b>	<b>346,872</b>	<b>-</b>
<b>Part B – Capital Investment</b>		<b>3,277</b>		<b>234</b>	<b>3,511</b>	
<b>Part C – Loans and Guarantees</b>	<b>20,000</b>				<b>20,000</b>	
<b>Part D – Other Reporting Entities Capital Investment</b>						

NV – Non-Voted

## Part A: Expenditure Summary by Appropriation

### Departmental Actual Expenditures

For the fiscal year ended March 31, 2024, with comparative figures for the previous fiscal year \$(000s)

Authority 2023/24	Appropriation	Actual 2023/24	Actual 2022/23	Increase (Decrease)	Expl. No.
	10.1 Administration and Finance				
	(a) Minister's Salary				
84	Salaries and Employee Benefits	50	96	(46)	
	(b) Executive Support				
726	Salaries and Employee Benefits	922	707	215	
73	Other Expenditures	97	90	7	
	(c) Finance and Administration				
5,907	Salaries and Employee Benefits	5,605	5,321	284	1
484	Other Expenditures	373	424	(51)	
	(d) Strategic Policy and Initiatives				
1,514	Salaries and Employee Benefits	1,461	1,483	(22)	
353	Other Expenditures	146	741	(595)	2
9,141	10.1 Subtotal Administration and Finance	8,654	8,862	(208)	

Authority 2023/24	Appropriation	Actual 2023/24	Actual 2022/23	Increase (Decrease)	Expl. No.
	10.2 Investment and Trade				
	(a) Economic Opportunities and Industry Partnerships				
2,489	Salaries and Employee Benefits	2,441	2,510	(69)	
2,017	Other Expenditures	1,876	2,299	(423)	
28,403	Grant Assistance	28,086	70,408	(42,322)	3
22,500	Financial Assistance	22,437	-	22,437	4
(938)	Other Expenditures - Recovery	(924)	(1,127)	203	
	(b) Trade and Foreign Direct Investment				
1,910	Salaries and Employee Benefits	1,869	452	1,417	1
574	Other Expenditures	486	255	231	
56,955	10.2 Subtotal Investment and Trade	56,271	74,797	(18,526)	



<b>Authority 2023/24</b>	<b>Appropriation</b>	<b>Actual 2023/24</b>	<b>Actual 2022/23</b>	<b>Increase (Decrease)</b>	<b>Expl. No.</b>
	10.3 Workforce Development and Training				
	(a) Training and Employment Services				
14,801	Salaries and Employee Benefits	14,827	12,661	2,166	1
2,417	Other Expenditures	1,791	1,747	44	
75,634	Financial Assistance	73,494	71,877	1,617	
	(b) Business and Industry Training Supports				
1,225	Salaries and Employee Benefits	1,201	1,223	(22)	
114	Other Expenditures	79	97	(18)	
33,100	Financial Assistance	32,483	26,609	5,874	5
	(c) Apprenticeship Manitoba				
3,809	Salaries and Employee Benefits	4,321	4,238	83	
913	Other Expenditures	708	687	21	
13,042	Financial Assistance	12,728	12,664	64	
	(d) Economic and Labour Market Policy				
3,518	Salaries and Employee Benefits	3,089	3,248	(159)	
377	Other Expenditures	182	105	77	
148,950	10.3 Subtotal Workforce Development and Training	144,903	135,156	9,747	

<b>Authority 2023/24</b>	<b>Appropriation</b>	<b>Actual 2023/24</b>	<b>Actual 2022/23</b>	<b>Increase (Decrease)</b>	<b>Expl. No.</b>
	10.4 Minerals, Petroleum and Geoscience				
	(a) Manitoba Geological Survey				
2,531	Salaries and Employee Benefits	2,415	2,407	8	
2,054	Other Expenditures	1,432	935	497	6
	(b) Mining, Oil and Gas				
3,685	Salaries and Employee Benefits	3,633	2,291	1,342	1
3,835	Other Expenditures	2,699	6,230	(3,531)	7
	(c) Business Development Services Unit				
421	Salaries and Employee Benefits	486	691	(205)	
119	Other Expenditures	91	35	56	
250	Grant Assistance	175	326	(151)	
12,895	10.4 Subtotal Minerals, Petroleum and Geoscience	10,931	12,915	(1,984)	

<b>Authority 2023/24</b>	<b>Appropriation</b>	<b>Actual 2023/24</b>	<b>Actual 2022/23</b>	<b>Increase (Decrease)</b>	<b>Expl. No.</b>
	10.5 Natural Resource Stewardship				
	(a) Divisional Administration				
296	Salaries and Employee Benefits	341	231	110	
105	Other Expenditures	131	132	(1)	
	(b) Forestry and Peatlands				
5,193	Salaries and Employee Benefits	4,549	4,262	287	
6,992	Other Expenditures	6,636	7,601	(965)	8
1,377	Grant Assistance	1,261	1,060	201	
	(c) Lands and Planning				
2,202	Salaries and Employee Benefits	1,705	1,500	205	
2,986	Other Expenditures	3,092	2,759	333	
	(d) Consultation and Reconciliation				
1,636	Salaries and Employee Benefits	1,277	974	303	1
2,597	Other Expenditures	2,604	5,111	(2,507)	2
	(e) Wildlife				
3,896	Salaries and Employee Benefits	4,147	3,743	404	1
2,707	Other Expenditures	2,295	2,671	(376)	
87	Grant Assistance	106	87	19	
(45)	Other Expenditures - Recovery	-	-	-	
	(f) Fisheries				
4,016	Salaries and Employee Benefits	4,267	3,359	908	1
2,959	Other Expenditures	3,342	4,251	(909)	2
37,004	10.5 Subtotal Natural Resource Stewardship	35,753	37,741	(1,988)	

<b>Authority 2023/24</b>	<b>Appropriation</b>	<b>Actual 2023/24</b>	<b>Actual 2022/23</b>	<b>Increase (Decrease)</b>	<b>Expl. No.</b>
	10.6 Conservation and Wildfire Services				
	(a) Divisional Administration				
300	Salaries and Employee Benefits	226	377	(151)	
102	Other Expenditures	91	13	78	
	(b) Conservation Officer Service				
17,003	Salaries and Employee Benefits	14,495	13,500	995	1
7,368	Other Expenditures	8,846	5,934	2,912	9
	(c) Manitoba Wildfire Service				
12,764	Salaries and Employee Benefits	12,087	11,463	624	1
26,268	Other Expenditures	25,354	25,268	86	
	(d) Wildfire Suppression				
13,932	Other Expenditures	16,069	13,625	2,444	10
77,737	10.6 Subtotal Conservation and Wildfire Services	77,168	70,180	6,988	

<b>Authority 2023/24</b>	<b>Appropriation</b>	<b>Actual 2023/24</b>	<b>Actual 2022/23</b>	<b>Increase (Decrease)</b>	<b>Expl. No.</b>
	10.7 Costs Related to Capital Assets				
	(a) General Assets				
4,174	Amortization	8,687	1,261	7,426	11
	(b) Infrastructure Assets				
16	Amortization	16	-	16	
4,190	10.7 Subtotal Costs Related to Capital Assets	8,703	1,261	7,442	
<b>346,872</b>	<b>Total Expenditures</b>	<b>342,383</b>	<b>340,912</b>	<b>1,471</b>	

Explanation(s):

1. Increase due to the new collective agreement.
2. Decrease due to one-time operating grant provided in 2022/23.
3. Decrease due to funding for the Manitoba First Fund provided in 2022/23.
4. Increase related to funding for economic development projects in 2023/24.
5. Increase in labour market programming in 2023/24.
6. Increase due to higher software maintenance and travel costs in 2023/24.
7. Timing of quarry rehabilitation expenditures.
8. Decrease due to forest products market declining in 2023/24 resulting in lower timber dues paid.
9. Increased costs for the Conservation Officer Service.
10. Increased cost of wildfire suppression.
11. Increased capital expenditures.

## Overview of Capital Investments, Loans and Guarantees

	2023/24 Actual \$(000s)	2023/24 Authority \$(000s)	Variance Over/(Under) \$(000s)	Expl. No.
<b>Part B – Capital Investment</b>				
Provides for				
Other Equipment and Buildings	795	1,811	(1,016)	1
Infrastructure Assets	1,970	1,700	270	
<b>Part C – Loans and Guarantees</b>				
Provides for				
Manitoba Development Corporation		20,000	(20,000)	2
<b>Part D – Other Reporting Entities</b>				
<b>Capital Investment</b>				
Provides for				
N/A				

### Explanation(s):

1. Under-expenditure due to supply chain delays.
2. Under-expenditure due to timing of economic development projects.

## Revenue Summary by Source

### Departmental Actual Revenue

For the fiscal year ended March 31, 2024, with comparative figures for the previous fiscal year \$(000s)

Actual 2022/23	Actual 2023/24	Increase/ (Decrease)	Expl. No.	Source	Actual 2023/24	Estimate 2023/24	Variance Over/(Under)	Expl. No.
<b>Taxation</b>								
14,066	10,519	(3,547)	a	Oil and Natural Gas Tax	10,519	9,667	852	1
<b>14,066</b>	<b>10,519</b>	<b>(3,547)</b>		<b>Subtotal</b>	<b>10,519</b>	<b>9,667</b>	<b>852</b>	
<b>Other Revenue</b>								
394	168	(226)		Cottaging Initiative	168	732	(564)	2
2,166	3,287	1,121	b	Mining Royalties and Fees	3,287	19,709	(16,422)	3
22,996	17,338	(5,658)	a	Petroleum Royalties and Fees	17,338	13,996	3,342	1
6,291	8,269	1,978	c	Regional Operations Fees and Cost Recovery	8,269	5,320	2,949	4
3,446	3,765	319		Fisheries Fees and Sundry	3,765	2,085	1,680	5
6,778	7,397	619		Community Revitalization Levy - Taxation	7,397	8,594	(1,197)	6
11,565	6,401	(5,164)	d	Forestry Fees and Sundry	6,401	4,566	1,835	7
3,337	4,268	931	e	Wildlife Sundry	4,268	3,456	812	8
120	148	28		Apprenticeship-Trade Fees	148	79	69	
87	90	3		Employee Benefit Deduction Sundry (Rent and Meals)	90	130	(40)	
1,924	1,891	(33)		Land Information Sales and Fees	1,891	1,962	(71)	
110	108	(2)		Transient Accommodation Facilities	108	120	(12)	
899	468	(431)	f	Sundry	468	673	(205)	9
<b>60,113</b>	<b>53,598</b>	<b>(6,515)</b>		<b>Subtotal</b>	<b>53,598</b>	<b>61,422</b>	<b>(7,824)</b>	

<b>Government of Canada</b>						
27,178	28,913	1,735	Canada-MB Workforce Development Agreement	28,913	21,926	6,987 10
64,576	63,269	(1,307)	Canada-MB Labour Market Development Agreement	63,269	50,356	12,913 10
	1,212	1,212	g ESDC Skills for Success	1,212	1,624	(412) 11
	217	217	g ESDC Skilled Trades Awareness and Readiness Program (STAR)	217	331	(114)
	250	250	g 2 Billion Trees Forestry Revenue (ecosystem Monitoring Network)	250	284	(34)
	1,075	1,075	g 2 Billion Trees (NRCAN) Initiative	1,075	1,000	75
	216	216	g 2 Billion Trees Land Revenue (Canada Fund Aquatic Species BL Agreement)	216	125	91
<b>91,754</b>	<b>95,152</b>	<b>3,398</b>	<b>Subtotal</b>	<b>95,152</b>	<b>75,646</b>	<b>19,506</b>
<b>165,933</b>	<b>159,269</b>	<b>(6,664)</b>	<b>Total Revenue</b>	<b>159,269</b>	<b>146,735</b>	<b>12,534</b>

Explanation(s):

- a. Decrease due to lower commodity prices resulting in decreased freehold taxes and royalties.
- b. Increase due to increased number of applications processed.
- c. Increase due to federal funding for Natural Resources Canada bilateral agreement.
- d. Decrease due to lower crown timber dues resulting from lower commodity prices.
- e. Increase due to hunting licenses based on demand.
- f. Decrease due to Manitoba Hydro Job Referral Service project completion.
- g. Increase due to delays in federally funded agreements in 2022/23.

1. Higher commodity prices resulting in increased freehold taxes.
2. Decrease due to Lower cottage lot inventory and sales.
3. Delayed production targets resulting in decreased royalties.
4. Increased firefighting support provided to other provinces resulting in increased cost recoveries from those provinces.
5. Increase in the number of angling licences issued.
6. Timing of project completions.
7. Volume increase in trees harvested.

8. Hunting licences based on demand.
9. Manitoba-Hydro Job Referral Service project completion.
10. Timing of the federal government communication of top-up funding to provinces under the Labour Market Transfer Agreements.
11. Timing delays in federally funded agreement.

# Departmental Program and Financial Operating Information

## Administration and Finance (Res. No. 10.1)

### Main Appropriation Description

Provides corporate leadership and co-ordination in strategic planning, policy and project development, financial and information technology services to support the department.

Note: In addition to supporting Economic Development, Investment, Trade and Natural Resources, Finance and Administration provides shared accounting services to Advanced Education and Training.

Sub-Appropriations	2023/24	2023/24 Authority	
	Actual \$(000s)	FTEs	\$(000s)
Minister's Salary	50	2.00	84
Executive Support	1,019	8.00	799
Finance and Administration	5,978	73.00	6,391
Strategic Policy and Initiatives	1,607	21.00	1,867
<b>TOTAL</b>	<b>8,654</b>	<b>104.00</b>	<b>9,141</b>

### Minister's Salary (10.1a)

#### Sub-Appropriation Description

Provides the Minister with compensation to which individuals appointed to Executive Council are entitled.

#### 10-1(a) Minister's Salary

Expenditures by Sub-Appropriation	Actual	Authority		Variance Over/(Under) \$(000s)	Expl. No.
	2023/2024 \$(000s)	FTEs	2023/2024 \$(000s)		
Salaries and Employee Benefits	50	2.00	84	(34)	
<b>Total Sub-Appropriation</b>	<b>50</b>	<b>2.00</b>	<b>84</b>	<b>(34)</b>	



## Executive Support (10.1b)

### Sub-Appropriation Description

Supports department employees in the Minister's Office and the Deputy Minister's Office of Economic Development, Investment, Trade and Natural Resources. Oversees the development and implementation of departmental policies and programs that are designed to achieve the goals set out in the department's mandate.

#### 10-1(b) Executive Support

Expenditures by Sub-Appropriation	Actual 2023/2024 \$(000s)	Authority 2023/2024 FTEs	Authority 2023/2024 \$(000s)	Variance Over/(Under) \$(000s)	Expl. No.
Salaries and Employee Benefits	922	8.00	726	196	
Other Expenditures	97	-	73	24	
<b>Total Sub-Appropriation</b>	<b>1,019</b>	<b>8.00</b>	<b>799</b>	<b>220</b>	

## Finance and Administration (10.1c)

### Sub-Appropriation Description

Provides leadership in financial, administrative, information technology, corporate and strategic services to support the department in achieving its mandate. Note: Finance and Administration also provides shared accounting services for Advanced Education and Training.

### Key Results Achieved

- Provided leadership and support in strategic planning, comptrollership, and information technology for the department.
- Cultivated a culture of financial accountability in managing public funds, ensuring staff understood their roles in financial and program accountability by including comptrollership courses in all departmental staff learning plans.
- Recorded revenue and expenditures, monitored and controlled spending, prepared financial reports, and provided financial analysis and advice.
- Developed and applied administrative, financial, information communications technology, and project management standards, policies, and procedures, including updating business continuity plans.
- Prepared departmental estimates, the Supplement to the Estimates of Expenditures, and annual reports.

## Finance and Administration (10.1c)

Expenditures by Sub-Appropriation	Actual	Authority 2023/24		Variance	Expl. No.
	2023/24 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	5,605	73.00	5,907	(302)	
Other Expenditures	373		484	(111)	
<b>Total Sub-Appropriation</b>	<b>5,978</b>	<b>73.00</b>	<b>6,391</b>	<b>(413)</b>	

## Strategic Policy and Initiatives (10.1d)

### Sub-Appropriation Description

Supports the department policy and planning process to ensure timely, informed, and consistent decisions on policy priorities. This includes long-range planning, maintaining inter-jurisdictional relations and coordinating with multiple branches and divisions to develop, coordinate, and implement legislation, regulations, strategic initiatives, policies, and programs. The branch also coordinates support for agencies, boards, and commissions reporting to the Minister and oversees the Resource Tourism Operators Program.

### Key Results Achieved

- Supported the development, approval, and implementation of 11 regulation projects. Major department regulatory initiatives included: streamlining recreational angling licences, annual hunting season updates, the transfer of Crown lands to Canada for Treaty Land Entitlement purposes for Wuskwi Sipiik First Nation and Sapotaweyak Cree Nation, withdrawing the Seal River Watershed area from mineral prospecting, staking out, and lease, expanding the public safety enforcement powers of Conservation Officers.
- Contributed to the development and implementation of additional regulation changes, including:
  - creating a new one-day angling licence and allowing open fishing year-round for certain abundant species coupled with enhanced sustainability measures;
  - introducing increased protection for large spawning fish and for certain species to protect high-value fish;
  - amending ice fishing shelter requirements; and
  - creating consistent residency definitions for anglers, hunters and trappers to allow for a streamlined user-experience when using Manitoba’s e-licensing system. Given the protection for certain fish species, this initiative aligns with the departmental responsibility of ensuring the sustainable use of the fisheries resource and enhancing fish populations and habitat.
- Supported the development and implementation of amendments to the Fishing Licensing Regulation and the Fishing Licence Fee Regulation to modernize angling rules and update residency definitions for angling. Under the new regulations, a single, annual angling licence for each residency type replaced the former “conservation” and “regular” licence categories, along with an angling licence exemption for Manitoba seniors, veterans and active military personnel.

- In 2023/24, significant progress was made toward strengthening our Crown-Indigenous consultation processes to ensure the meaningful participation of Indigenous communities. The department enhanced our commitment through the addition of new dedicated positions focused on collaboration and partnerships with Indigenous Nations, as well as developing inclusive approaches to natural resource management.
- Consulted with First Nations, Métis, and other Indigenous communities where proposed decisions or activities had the potential to adversely affect the exercise of an Aboriginal or Treaty right. The department conducts Crown-Indigenous consultation on projects relating to Wildlife and Fisheries management, mineral exploration, forestry management and Crown land dispositions. During the 2023/24 fiscal year, branch staff were involved in the following consultation processes on major development projects in the Forestry and Mining sectors:
  - Louisiana-Pacific Ltd. Canada 20-year Forest Management Plan
  - Nisokapawino Forestry Management Corporation 20-year Forest Management Plan
  - Sio Silica Corp. - Vivian Sand Extraction Project
  - Alamos Gold Inc. - Lynn Lake Gold Project
  - Flying Nickel Mining Corp. - Minago Nickel Project
- In 2023/24, the department made advancements in the development of consultation protocols with First Nations that establish mutually agreed-upon processes for Crown-Indigenous consultation. The department is committed to inclusive and meaningful dialogue through the co-development of processes that ensure Indigenous perspectives and aspirations are integrated into natural resource development and management decisions.
- In 2023/24, the department increased partnerships and collaboration with Indigenous communities in the wildlife, fisheries, forestry, and mining sectors by fostering effective and ongoing engagement. Our approach is focused on improved relationships and ensuring that Indigenous communities share the benefits resulting from sector growth. Our commitment to collaboration will lead to more sustainable and mutually beneficial outcomes, improve the effectiveness of our resource management strategies, and ultimately promote long-term growth and prosperity for all stakeholders.

### Strategic Policy and Initiatives (10.1d)

Expenditures by Sub-Appropriation	Actual	Authority 2023/24		Variance	Expl. No.
	2023/24 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	1,461	21.00	1,514	(53)	
Other Expenditures	146		353	(207)	
<b>Total Sub-Appropriation</b>	<b>1,607</b>	<b>21.00</b>	<b>1,867</b>	<b>(260)</b>	

## Investment and Trade (Res. No. 10.2)

### Main Appropriation Description

Leads Manitoba's strategy to increase investment and maximize trade relationships to grow the provincial economy. Facilitates a collaborative and inclusive approach to foster a competitive business environment, grow export markets, attract investment, build partnerships, support businesses, facilitate community economic development and advance economic reconciliation.

Sub-Appropriations	2023/24	2023/24 Authority	
	Actual \$(000s)	FTEs	\$(000s)
Economic Opportunities and Partnerships	53,916	28.00	54,471
Trade and Foreign Direct Investment	2,355	19.00	2,484
<b>TOTAL</b>	<b>56,271</b>	<b>47.00</b>	<b>56,955</b>

### Economic Opportunities and Partnerships

#### Sub-Appropriation Description

Delivers a suite of responsive economic development tools, supports, tax incentives, and financial programs that create the conditions for economic growth, private sector investment, trade development and job creation. The branch also undertakes economic and financial analysis to facilitate investment decisions in support of government priorities and strategic direction.

#### Key Results Achieved

- Supported the establishment of the Premier's Business and Jobs Council to advance Manitoba's economic priorities, focusing on strengthening a low-carbon, diverse economy, creating family-supporting jobs across the province, and informing the trade mission to the United States.
- Partnered with NFI Group on a multi-year initiative with an investment of \$10 million aimed at creating low-carbon manufacturing jobs. This investment supports the All-Canadian Build facility, which will manufacture, finish, and service zero-emissions buses for the Canadian market.
- Supported 43 Manitoba small businesses to raise \$22.14 million using three equity tax credits (Small Business Venture Capital Tax Credit, Community Enterprise Development Tax Credit, and Employee Share Purchase Tax Credit).
- Led the rollout of multi-year agreements with Manitoba's regional and strategic economic development partners to streamline processes and support long-term organizational planning.

- In 2023/24, Manitoba launched new Export Support Programming to support Manitoba small- and medium-sized enterprises to export and diversify export markets for their products and services. By increasing exports and supporting companies in their export activities, Manitoba businesses become more competitive both nationally and internationally, fostering company growth and good jobs for Manitobans. In 2023/24, \$486,000 in funding supported 45 Manitoba small- and medium-sized enterprises to participate in 74 approved trade development activities, navigating expansions of both domestic and international markets.
- Approved 21 Manitoba companies, under the Innovation Growth Program, to receive \$1.6 million in grant funding to help commercialize innovative products and processes.
- Issued tax credits to 13 Manitoba companies as part of the Manitoba Interactive Digital Media Tax Credit for a total of \$7.3 million to help stimulate economic growth and job creation in Manitoba's interactive digital media industry and attract new investment to the sector.

### Economic Opportunities and Industry Partnerships (10.2a)

Expenditures by Sub-Appropriation	Actual	Authority 2023/24		Variance	Expl. No.
	2023/24 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	2,441	28.00	2,489	(48)	
Other Expenditures	1,876		2,017	(141)	
Grant Assistance	28,086		28,403	(317)	
Financial Assistance	22,437		22,500	(63)	
Other Expenditures - Recovery	(924)		(938)	14	
<b>Total Sub-Appropriation</b>	<b>53,916</b>	<b>28.00</b>	<b>54,471</b>	<b>(555)</b>	

## Trade and Foreign Direct Investment

### Sub-Appropriation Description

Leads a whole-of-government approach to support business development, retention, and expansion; trade and export development; and community economic development to increase investment and economic growth. The branch provides a pathfinding service for the business community, in coordination with partners and service providers, and supports a collaborative approach to investment attraction. The branch also leads government's efforts to develop innovative policy solutions and processes that advance investment and growth opportunities.

### Key Results Achieved

- Departmental staff attended the inaugural Southern Chiefs Organization Economic Reconciliation Business Forum to represent Manitoba and build relationships with Indigenous business leaders and community members. The department hosted a booth at the event and provided information to companies on programs and incentives available to businesses to enable growth. Valuable connections were made between department representatives and industry to support economic growth and reconciliation.
- Coordinated the Industry Spotlight Event showcasing private sector excellence in Manitoba. The event not only spotlighted prominent Manitoba businesses but also hosted over 200 industry professionals for networking opportunities. The event showcased the concierge services, programs and incentives Manitoba provides to businesses to enable growth, investment and trade.
- Participated in the Invest Canada Rural Manitoba Tour Roadshow in Dauphin, Virden, Brandon, Morden, Winkler, RM DeSalaberry, RM Ritchot, Lac du Bonnet and Selkirk to assess the investment readiness of each community and provide information on investment programs and opportunities.
- Participated in six international conventions in collaboration with economic development partners, including Prospectors and Developers Association of Canada (PDAC) in Toronto, SIAL International Food Show in Toronto, Agritechnica in Germany, Farm Progress in Iowa, Games Developers in San Francisco, and BIO International Convention in Boston. These conventions aimed to re-engage with international industry stakeholders, assist Manitoba companies in expanding their exports, and promote Manitoba's export value proposition and business advantage.
- Organized and led two working-level virtual trade engagement sessions to facilitate discussions between Manitoba economic development stakeholders and stakeholders located in Minnesota and Illinois. The sessions introduced stakeholders on both sides, highlighted key on-going initiatives, and discussed opportunities for partnership and collaboration between the jurisdictions.

### Trade and Foreign Direct Investment (10.2b)

Expenditures by Sub-Appropriation	Actual	Authority 2023/24		Variance	Expl. No.
	2023/24 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	1,869	19.00	1,910	(41)	
Other Expenditures	486		574	(88)	
<b>Total Sub-Appropriation</b>	<b>2,355</b>	<b>19.00</b>	<b>2,484</b>	<b>(129)</b>	

## Workforce Development and Training (Res. No. 10.3)

### Main Appropriation Description

Works with employers, community, industry, training, and economic development partners to support and maintain a strong economy and skilled workforce. Designs and delivers a range of responsive programs, services and certification pathways that support business growth, workforce development, and helps Manitobans prepare for and transition to sustainable employment.

Sub-Appropriations	2023/24	2023/24 Authority	
	Actual \$(000s)	FTEs	\$(000s)
Training and Employment Services	90,112	199.40	92,852
Business and Industry Training Supports	33,763	15.00	34,439
Apprenticeship Manitoba	17,757	49.00	17,764
Economic and Labour Market Policy	3,271	37.00	3,895
<b>TOTAL</b>	<b>144,903</b>	<b>300.40</b>	<b>148,950</b>

### Training and Employment Services

#### Sub-Appropriation Description

Designs and delivers a range of employment and training programs in partnership with community organizations, training providers and industry to help Manitobans connect with jobs.

#### Key Results Achieved

- In 2023/24, Manitoba provided over \$24 million in funding through the Skills Development program to support skills training for over 5,000 program participants. The department implemented enhancements to modernize the program to more closely align with labour market needs.
- Manitoba delivered a range of employment services to over 14,500 clients through 12 Manitoba Jobs and Skills Development Centres and partnerships with community organizations. Services help to ensure Manitobans have the skills and knowledge needed to find good jobs.
- Manitoba provided \$496,000 to support 76 individuals through the Advancing Futures Bursary Program, which provides annual bursaries of up to \$10,000 for students currently or previously in the care of a Manitoba child and family services agency and who are pursuing post-secondary education at a recognized institution in Manitoba.
- Manitoba invested \$1 million to provide living and other financial supports to 82 individuals in receipt of a tuition waiver from post secondary institutions in Manitoba.
- Employment and training services were provided to over 12,000 newcomers with unique challenges to finding and accessing employment, including upgrading their language skills.

- Employment and training services were provided to over 7,800 Indigenous Manitobans, including in partnership with community-based organizations.
- Manitoba invested more than \$2.5 million in 31 organizations to deliver services to almost 3,000 individuals with disabilities to help them overcome barriers to employment.
- In 2023/24, Manitoba provided \$1.4 million in non-repayable financial assistance to support 338 internationally educated professionals towards their goal of working in their professional field in Manitoba.
- In 2023/24, a Steering Committee and Working Group was operationalized to review the scope and progress to be achieved through the MOU between Manitoba and the Centre for Aboriginal Human Resource Development Inc. In 2023/24, 35 Indigenous clients were supported by the department to attend education and training in pursuit of greater self-sufficiency, independence and long-term sustainable employment.

### Training and Employment Services (10.3a)

Expenditures by Sub-Appropriation	Actual	Authority 2023/24		Variance	Expl. No.
	2023/24 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	14,827	199.40	14,801	26	
Other Expenditures	1,791		2,417	(626)	
Financial Assistance	73,494		75,634	(2,140)	1
<b>Total Sub-Appropriation</b>	<b>90,112</b>	<b>199.40</b>	<b>92,852</b>	<b>(2,740)</b>	

Explanation(s):

1. Changes in demand for labour market programming.



## Business and Industry Training Supports

### Sub-Appropriation Description

Administers workforce development programs and supports to Manitoba businesses and industry.

### Key Results Achieved

- Manitoba, in partnership with Economic Development Winnipeg, continued to support the Work in Manitoba job portal ([workinmanitoba.ca](http://workinmanitoba.ca)) with a \$816,000 investment in the project over 2023/24. The portal saw 496 Manitoba employers create 2,164 new job postings for 4,754 positions. Employers were connected to 28,438 job seekers, including 21,566 new international job seekers.
- Provided funding through the Canada-Manitoba Job Grant to support 483 companies to help train 10,029 employees. This program helps cover training costs of new and existing employees to meet business needs, support the development of a highly skilled workforce, boost economic growth, and increase employment opportunities across Manitoba.
- Manitoba invested \$571,000 to support three Manitoba companies to train 760 workers, including 629 net new employees, through the Industry Expansion Program. The cost-shared program leveraged \$9.1 million in employer contributions to workforce training to help meet business needs.
- Manitoba invested \$284,000 to support eight Manitoba companies to train 219 workers, including 33 net new employees, through the Workforce Development Program.
- In 2023/24, Manitoba entered into four-year agreements with 21 organizations representing 11 key economic sectors, including a newly added sector council to support Manitoba's growing film industry. In 2023/24, 62,065 individuals were served through the Sector Council Program. This investment supports economic growth and addresses labour shortages, which will advance Manitoba's commitment to create 10,000 new jobs in the skilled trades over the next eight years.
- Through the Sector Council Program, the department increased partnerships between industry and Indigenous communities through programming, workshops and engagements, including:
  - Canadian Manufacturers & Exporters held five Indigenous Advisory Council meetings, promoted careers to 104 Indigenous youth through workshops, and delivered Indigenous literacy training to 43 participants of manufacturing companies, including HR and executive staff, to understand structural barriers facing Indigenous communities and the Truth and Reconciliation Commission's Calls to Action.
  - Manitoba Construction Sector Council delivered training to support human resource development needs of construction companies through their Indigenous Engagement Strategy.
  - Manitoba Aerospace Inc. held an Aerospace and Aviation in Manitoba day for 188 Indigenous youth and participated in the Indigenous Aerospace and Aviation Showcase for 110 Indigenous candidates, hosted by the Centre for Aboriginal Human Resource Development Inc., to highlight the education, training, and employment opportunities in the local aerospace and aviation industries.
  - Creative Manitoba, in partnership with Manitoba Music, delivered a variety of workshops, programming and consultations for Indigenous participants, including an Indigenous Music Development Program for 54 participants.

- Food and Beverage Manitoba and Creative Manitoba, in partnership with University College of the North and Communities Economic Development Fund, coordinated and hosted the Inaugural Food and Arts Gathering, which aimed to increase engagement and build relationships and partnerships with Indigenous participants and stakeholders in the north.
- Manitoba Environmental Industries Association delivered its first Wastewater Operator Assistant course for four participants in Sioux Valley Dakota First Nation and celebrated six graduates from their Indigenous Housing Quality Analyst Program.

### Business and Industry Training Supports (10.3b)

Expenditures by Sub-Appropriation	Actual	Authority 2023/24		Variance	Expl. No.
	2023/24 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	1,201	15.00	1,225	(24)	
Other Expenditures	79		114	(35)	
Financial Assistance	32,483		33,100	(617)	
<b>Total Sub-Appropriation</b>	<b>33,763</b>	<b>15.00</b>	<b>34,439</b>	<b>(676)</b>	

### Apprenticeship Manitoba

#### Sub-Appropriation Description

Administers The Apprenticeship and Certification Act and coordinates the training and qualifications system that delivers accredited, structured, workplace-based skills and technical training to apprentices leading to journeyman certification.

#### Key Results Achieved

- Registered 3,128 new apprentices, for a total of 11,878 active apprentices, including 1,147 engaged in the High School Apprenticeship Program, 1,653 female apprentices and 1,493 Indigenous apprentices. Journeyman status was achieved through apprenticeship by 988 individuals and 101 persons through Trades Qualification.
- Apprenticeship Manitoba's Sector Committees and Industry Working Groups worked to ensure apprenticeship programming and curriculum continue to meet the current needs of industry. Sector Committees are responsible for appointing subject matter experts to the Industry Working Groups, which provide advice and recommendations on the program standards for the trades. Sector Committees review recommendations from a sector-wide perspective and recommend changes to the Apprenticeship and Certification Board.
- The Skills Canada National Competition took place in Winnipeg from May 24-27, 2023, at the RBC Convention Centre. The competition was free and open to the public and registered school visitors. Apprenticeship Manitoba hosted a trade show booth in the main event space which engaged with an estimated 6,000 students. The 2023 competition was marked as the most successful to-date with an estimated 15,000 total visitors in attendance.

- In 2023/24, the department focused on redeveloping the STAR agreement program’s information and communication components. The goal of the STAR agreement with Employment and Social Development Canada is to promote apprenticeship as a first-choice path to a rewarding career in the skilled trades, leading to an increase in participation in the apprenticeship program.
- Began work on a multi-year project to develop an apprenticeship brand and conduct rebranding activities such as the development of a new apprenticeship website and creation of new client materials.

### Apprenticeship Manitoba (10.3c)

Expenditures by Sub-Appropriation	Actual	Authority 2023/24		Variance	Expl. No.
	2023/24 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	4,321	49.00	3,809	512	1
Other Expenditures	708		913	(205)	
Financial Assistance	12,728		13,042	(314)	
<b>Total Sub-Appropriation</b>	<b>17,757</b>	<b>49.00</b>	<b>17,764</b>	<b>(7)</b>	

Explanation(s):

1. Increase due to new collective agreement.

### Economic and Labour Market Policy

#### Sub-Appropriation Description

Provides central policy, communication, leadership, and support on cross-divisional initiatives including contributing analytical expertise and data intelligence, maintaining inter-governmental relationships, and supporting strategic communications and stakeholder relations.

#### Key Results Achieved

- Completed Manitoba’s first year as Provincial/Territorial co-chair of the Forum of Labour Market Ministers. In 2023/24, Manitoba hosted the first in-person session in over six years, as well as a virtual Federal/Provincial/Territorial ministers meeting and several virtual meetings at various levels. Discussions focused on strategic labour market topics, including Labour Market Transfer Agreements.
- Supported public communications during the Imperial Oil Winnipeg Products Pipeline shutdown to ensure Manitobans received timely updates about the status of the coordinated government-industry response, local fuel supplies and the repair operation.

Economic and Labour Market Policy (10.3d)

<b>Expenditures by Sub-Appropriation</b>	<b>Actual</b>	<b>Authority 2023/24</b>		<b>Variance</b>	<b>Expl. No.</b>
	<b>2023/24 \$(000s)</b>	<b>FTEs</b>	<b>\$(000s)</b>	<b>Over/(Under) \$(000s)</b>	
Salaries and Employee Benefits	3,089	37.00	3,518	(429)	
Other Expenditures	182		377	(195)	
<b>Total Sub-Appropriation</b>	<b>3,271</b>	<b>37.00</b>	<b>3,895</b>	<b>(624)</b>	

## Minerals, Petroleum and Geoscience (Res. No. 10.4)

### Main Appropriation Description

Supports responsible resource development in Manitoba's mineral, oil, gas and aggregate sectors and provides business development services to increase exploration and investment in Manitoba's natural resources.

<b>Sub-Appropriations</b>	<b>2023/24</b>	<b>2023/24 Authority</b>	
	<b>Actual</b>	<b>FTEs</b>	<b>\$(000s)</b>
	<b>\$(000s)</b>		
Manitoba Geological Survey	<b>3,847</b>	<b>36.00</b>	<b>4,585</b>
Mining, Oil and Gas	<b>6,332</b>	<b>47.00</b>	<b>7,520</b>
Business Development Services Unit	<b>752</b>	<b>11.00</b>	<b>790</b>
<b>TOTAL</b>	<b>10,931</b>	<b>94.00</b>	<b>12,895</b>

### Manitoba Geological Survey

#### Sub-Appropriation Description

Collects, analyzes, and disseminates geoscience data and provide the geoscience knowledge infrastructure required to make informed decisions related to mineral, oil and gas, pore space commodities and aggregate exploration, extraction, and production. The branch also informs policy and land-use planning to maximize economic potential while reducing risk, for the protection and improvement of public safety.

#### Key Results Achieved

- Modernized a database for all mineral resources in Manitoba, expanding the previous database by more than ten times its original size and to include critical minerals. Many of the new entries are significant, including samples with hundreds of grams per tonne gold, and rocks with more than ten percent rare-earth elements.
- In 2023/24, Manitoba implemented a new integrated library system in the Resource Centre to facilitate access to Geological Survey publications. Publications help raise awareness of Manitoba's mineral resources and attract new investment. This initiative increased publication dissemination by 27% over the previous year. The new system was launched at the Central Canada Mineral Exploration Convention in November. The creation of the Resource Centre Coordinator and Confidential Records Keeper positions will facilitate awareness and dissemination of branch publications.

## Manitoba Geological Survey (10.4a)

Expenditures by Sub-Appropriation	Actual	Authority 2023/24		Variance	Expl. No.
	2023/24 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	2,415	36.00	2,531	(116)	
Other Expenditures	1,432		2,054	(622)	1
<b>Total Sub-Appropriation</b>	<b>3,847</b>	<b>36.00</b>	<b>4,585</b>	<b>(738)</b>	

Explanation(s):

1. Software maintenance costs lower than anticipated.

### Mining, Oil and Gas

#### Sub-Appropriation Description

Facilitates the safe and efficient development of Manitoba's mineral, oil and gas resources, and the maximum recovery of oil from Manitoba fields, minerals from mines, and aggregate from quarries. Includes engineering and inspection services for mines, quarries and petroleum extraction, storage, and closure.

#### Key Results Achieved

- The department worked with fuel suppliers to ensure the quick and safe repair of the Winnipeg Products Pipeline near St. Adolphe.
- Mines and Quarry Regulatory inspection teams began using Unmanned Aerial Vehicles for inspections, providing high resolution imagery along with elevation data to aid in investigations, leading to better data to drive outcomes.
- Manitoba supported 15 funding agreements under the Quarry Rehabilitation Program, totaling 1.8 million in 2023/24. All initiated applications were received through the online application portal, which streamlines the process for industry.
- Issued over 1,000 quarry permits and leases to provide much needed aggregate material for road and infrastructure construction.
- Developed standardized and consolidated mineral exploration work permit conditions to provide consistency and predictability. Began work on a new procedure for issuing work permits for mineral exploration in Manitoba, which also serves as the trigger for Crown-Indigenous Consultations. The department approved 54 new and amended work permits to support mineral exploration activities throughout the province.
- In partnership with the Manitoba Chambers of Commerce, \$6.5 million was provided to 32 projects under the Manitoba Mineral Development Fund to support mineral exploration in Manitoba. This investment leveraged \$48.1 million in private sector capital and created 432 jobs.

- Under The Oil and Gas Act, the department approved 180 new well licences to support oil production in southwest Manitoba

### Mining, Oil and Gas (10.4b)

Expenditures by Sub-Appropriation	Actual	Authority 2023/24		Variance	Expl. No.
	2023/24 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	3,633	47.00	3,685	(52)	
Other Expenditures	2,699		3,835	(1,136)	1
<b>Total Sub-Appropriation</b>	<b>6,332</b>	<b>47.00</b>	<b>7,520</b>	<b>(1,188)</b>	

Explanation(s):

1. Costs related to quarry rehabilitation and well abandonment lower than anticipated.

### Business Development Services Unit

#### Sub-Appropriation Description

Creates the environment that accelerates sustainable economic development in mineral, oil and gas, and aggregate production in Manitoba.

#### Key Results Achieved

- Launched consultations to guide the development of a new Critical Minerals Strategy beginning with an EngageMB survey to ensure that this important work is informed by communities and stakeholders and reflects the perspectives and priorities of Manitobans.
- Through a partnership with the Mining Association of Manitoba Inc., supported the Uncover Prosperity media and education campaign to raise public awareness of Manitoba's critical minerals. The campaign distributed over 131 million advertisements through radio and television commercials, buses (Winnipeg), billboards (province-wide), and social media platforms. This directed users to the UPMB.ca website which contains educational material related to sustainable mining in Manitoba.

**Business Development Services Unit (10.4c)**

<b>Expenditures by Sub-Appropriation</b>	<b>Actual</b>	<b><u>Authority 2023/24</u></b>		<b>Variance</b>	<b>Expl. No.</b>
	<b>2023/24 \$(000s)</b>	<b>FTEs</b>	<b>\$(000s)</b>	<b>Over/(Under) \$(000s)</b>	
Salaries and Employee Benefits	486	11.00	421	65	
Other Expenditures	91		119	(28)	
Grant Assistance	175		250	(75)	
<b>Total Sub-Appropriation</b>	<b>752</b>	<b>11.00</b>	<b>790</b>	<b>(38)</b>	



## Natural Resource Stewardship (Res. No. 10.5)

### Main Appropriation Description

Supports responsible stewardship of Manitoba's natural resources, including fish, forests, wildlife, and peatlands. Provides for the administration and management of Crown land. Coordinates meaningful consultation and engagement with Indigenous communities to advance economic reconciliation and supports activities that increase Indigenous participation in natural resource sectors.

Sub-Appropriations	2023/24	2023/24 Authority	
	Actual \$(000s)	FTEs	\$(000s)
Divisional Administration	472	3.00	401
Forestry and Peatlands	12,446	46.00	13,562
Lands and Planning	4,797	27.00	5,188
Consultation and Reconciliation	3,881	17.00	4,233
Wildlife	6,548	40.00	6,645
Fisheries	7,609	41.35	6,975
<b>TOTAL</b>	<b>35,753</b>	<b>174.35</b>	<b>37,004</b>

### Divisional Administration

#### Sub-Appropriation Description

Provides strategic leadership and organizational planning for the division to ensure alignment and collaboration on key priorities, programs, and initiatives.

#### Divisional Administration (10.5a)

Expenditures by Sub-Appropriation	Actual	Authority 2023/24		Variance	Expl. No.
	2023/24 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	341	3.00	296	45	
Other Expenditures	131		105	26	
<b>Total Sub-Appropriation</b>	<b>472</b>	<b>3.00</b>	<b>401</b>	<b>71</b>	

## Forestry and Peatlands

### Sub-Appropriation Description

Ensures that Manitoba's forests and peatlands are developed and managed in a sustainable manner.

### Key Results Achieved

- Increased reforestation efforts with Manitoba's 2 Billion Trees Program by collecting seeds equivalent to 1.3 million seedlings, ordering 3.6 million seedlings, and planting 1380 large saplings in 20 communities throughout Manitoba in addition to the existing provincial renewal program.
- Manitoba partnered with four First Nations on the 2 Billion Trees Program and planted over 50,000 trees with Indigenous communities.
- In 2023/24, the department continued the timber dues revenue program sharing a total of \$1.6 million in Crown revenue collected from timber harvesting with eight First Nations.
- Expanded the use of GPS and tablet technology into Forestry operations and field work to enhance spatial accuracy of operations and data collection efficiency and modernize operations.

### Forestry and Peatlands (10.5b)

Expenditures by Sub-Appropriation	Actual	Authority 2023/24		Variance	Expl. No.
	2023/24 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	4,549	46.00	5,193	(644)	1
Other Expenditures	6,636		6,992	(356)	
Grant Assistance	1,261		1,377	(116)	
<b>Total Sub-Appropriation</b>	<b>12,446</b>	<b>46.00</b>	<b>13,562</b>	<b>(1,116)</b>	

Explanation(s):

1. The under-expenditure reflects vacant positions.

## Lands and Planning

### Sub-Appropriation Description

Administers lands under The Crown Lands Act and The Wild Rice Act, with a mandate to balance the principles of sustainable development within the operational planning, policy, and program framework. The branch also coordinates the review of Crown lands selected and scheduled for transfer to Canada under Treaty Land Entitlement or other settlement agreements, provides oversight of the Geographical Names Program, and acts as secretariat for corporate and operational Crown land policy.

### Key Results Achieved

- In 2023/24, the department initiated a review of the current application and permit process for allocations under The Crown Lands Act, including the development of fillable and online application forms and online payment options.
- Initiated an inventory for occupied and vacant surveyed parcels within a plan of subdivision in northern communities to support ownership opportunities for local residents.
- Created a Geographic Information System dashboard to assist with metrics and analyzing existing site inspections done to facilitate monitoring and compliance of Crown Land Act allocations.
- Completed the review and transfer to Canada of 3,899 acres of Crown Land Selections and 473 acres of Crown interests through acquisitions in accordance with the Treaty Land Entitlement Framework Agreement.
- Undertook a pilot project in the Winnipeg River area extracting Crown land information from a tabular dataset to create a Crown land ownership geospatial dataset. The pilot project will be expanded with the intent to have a publicly available Crown land ownership Geographic Information System dataset.

### Lands and Planning (10.5c)

Expenditures by Sub-Appropriation	Actual	Authority 2023/24		Variance	Expl. No.
	2023/24 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	1,705	27.00	2,202	(497)	
Other Expenditures	3,092		2,986	106	
<b>Total Sub-Appropriation</b>	<b>4,797</b>	<b>27.00</b>	<b>5,188</b>	<b>(391)</b>	

## Consultation and Reconciliation

### Sub-Appropriation Description

Leads Crown-Indigenous consultation and shared management of Manitoba’s natural resources. The unit works with lead branches to facilitate Crown-Indigenous consultation processes, supports the implementation of consultation policies to ensure meaningful consultation processes, works with First Nations, Métis communities, and other Indigenous communities to establish mutually agreed-to consultation processes and gather information on potential impacts where government decisions may affect Indigenous and/or Treaty rights. Additionally, the unit functions as lead in the department’s implementation of the Manitoba-First Nations Mineral Development Protocol initiative, including negotiation of individual consultation protocols for the minerals sectors. The unit also works with lead branches to support shared management initiatives relating to Manitoba’s natural resources.

### Key Results Achieved

- Provided training opportunities to department staff on the history of Indigenous Peoples, including the history and legacy of residential schools, Indigenous and Treaty rights, and Indigenous law in support of the department’s objective to improve awareness, foster inclusive principles, and advance reconciliation with Indigenous Peoples.
- Led the Crown-Indigenous consultation processes for mineral exploration projects and supported proponent-led Indigenous engagement processes in partnership with the Minerals, Petroleum and Geoscience division.
- Facilitated First Nations participation at the Prospectors and Developers Association of Canada 2024 Convention to support the establishment of connections with companies that hold mineral tenure within First Nations traditional territories.
- Led the Crown-Indigenous consultation processes on The Environment Act licensing proposals for mining projects, in partnership with the Mining, Oil and Gas branch and Environmental Assessment branch.
- Managed the implementation of the Manitoba-First Nations Mineral Development Protocol to work with First Nations to establish mutually agreed-to consultation processes for mineral sector projects. Including finalizing a new consultation protocol with Northlands Dënesųłiné First Nation.

### Consultation and Reconciliation (10.5d)

Expenditures by Sub-Appropriation	Actual	Authority 2023/24		Variance	Expl. No.
	2023/24 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	1,277	17.00	1,636	(359)	
Other Expenditures	2,604		2,597	7	
<b>Total Sub-Appropriation</b>	<b>3,881</b>	<b>17.00</b>	<b>4,233</b>	<b>(352)</b>	

## Wildlife

### Sub-Appropriation Description

Manages, protects, and enhances wildlife resources and their ecosystems to support sustainable use of the resources.

### Key Results Achieved

- Completed aerial surveys of wildlife populations in ten Game Hunting Areas across the province. The department will continue to collect data to monitor and analyze wildlife populations and to support big game management plans.
- In 2024, Manitoba made improvements to the Manitoba Big Game Draw System. The Resident Moose and Elk draw have been separated into two separate draws. The new separate draws enhance opportunities for licensed resident hunters while ensuring the province can better manage both species for the benefit of all Manitobans.
- Invested \$319,000 to incorporate innovative approaches and technology into big game aerial surveys, aiming to modernize the wildlife monitoring program by advancing technology and innovation. This ongoing effort has significantly contributed to providing reliable wildlife population survey data across several Game Hunting Areas in the province. In addition to the 2023/24 investment, Manitoba committed a further \$790,000 towards modernizing the wildlife monitoring program over the next two years.
- Conducted surveys of several big game populations, the 2023 survey results indicate a stable moose population in GHAs 13 and 13A, a recently stable but gradually increasing population in GHAs 18, 18A, 18B, and 18C, and a declining moose population in GHA 29 and 29A. The full survey results have been publicly released to the Big Game Aerial Surveys page on the department website ([https://www.manitoba.ca/nrnd/fish-wildlife/resource/articles-and-publications.html?wg=wildlife and fisheries branch&term=survey](https://www.manitoba.ca/nrnd/fish-wildlife/resource/articles-and-publications.html?wg=wildlife%20and%20fisheries%20branch&term=survey)).
- Bill 13, The Wildlife Amendment Act, received royal assent on May 30, 2023. The changes streamlined licence purchases through Manitoba's e-licensing system, to allow both angling and hunting licences to be purchased in one easy online transaction.

### Trapping Management

- Graduated 237 new trappers under the mandatory Trapper Education Course.
- Issued 4,609 licences and permits to trappers who harvested an estimated \$633,000 in raw fur from September 1, 2022 to August 31, 2023 (the last "Fur Year" with complete returns).
- Added new certified humane trapping devices under the Canada-European Agreement on International Humane Trapping Standards.
- Updated the Manitoba Trapping Guide to include a section on Best Trapping Practices

## Waterfowl and Game Bird Management

- Coordinated Sharp-tailed Grouse lek monitoring by volunteers and staff, which resulted in 100 lek sites monitored with approximately 1,229 grouse counted. The project resulted in 21 previously unknown leks being found.
- Released 160 wild turkeys at six sites across southern Manitoba, which were trapped from four conflict sites in partnership with Wild Gobblers as part of the annual wild turkey trap and transfer program.
- Participated in the Mississippi Flyway Council Game Bird and Non-game Technical Sections, which is a coalition of 14 states and three Canadian provinces that works in conjunction with the respective federal governments to manage migratory birds and their habitats.
- Facilitated the inspection of eight provincial waste management facilities to assess their ability to prevent wild predator access. Partnered with Manitoba Parks to install exclusion fencing on one waste management site.
- Northern Banding Projects:
  - Banded 4,088 interior Canada geese, along with recapturing 499 previously banded geese along the Hudson Bay coastline. As part of the program, 1,568 adult interior Canada geese were fitted with black cerakoted leg bands, and 1,497 geese were fitted with control bands for a Mississippi Flyway-wide band targeting study. Two hundred interior Canada geese were also sampled for Highly Pathogenic Avian Influenza (HPAI) virus.
  - Banded 1,708 lesser snow geese and recaptured 153 previously banded snow geese along the Hudson Bay coastline.
  - Assisted the Canadian Wildlife Service with banding 1,515 Canada geese in the Winnipeg, Portage la Prairie, Brandon, and The Pas areas. Staff also assisted CWS in capture and banding of moulting Mallards at Oak Hammock Marsh.
- Maintained a long-term partnership with Canadian Wildlife Service and City of Winnipeg to remove Canada goose eggs from the Kenaston Boulevard area to lessen the risk of goose/vehicle collisions.
- Distributed harvest questionnaires to all Spring Conservation Goose licence holders to estimate Canada goose harvest and assessed the effectiveness of the overabundant giant Canada goose spring hunting season. Responses indicated that 62 active hunters spent approximately 121 days afield and harvested 194 Canada geese during the 2023 spring season.

## Wildlife Permits

- Issued various wildlife permits and licences, including (but not limited to) wildlife scientific research permits, species at risk research permits, export permits, import permits, guide licences, possession permits, various commercial processor licences and Wildlife Management Area permits:
  - Issued 18 wildlife scientific research permits.
  - Issued 21 Species at Risk research permits.
  - Issued 804 export permits. Listed in the 2023 (418) and 2024 (386) year.
  - Issued 43 import permits.
  - Issued 1004 guide licences.
  - Issued 174 total possession permits 2023 (89) and 2024 (85).
  - Issued 62 Wildlife Management Area permits.
  - Issued 61 Taxidermist Licences.
  - Issued 14 Tanner Licences.
  - Issued 43 Wild Animal Part dealer Licences.
  - Issued 39 Fur dealer Licences.

## Habitat and Species at Risk

- Released 58 adult Poweshiek skipperlings (an endangered butterfly) in the Tall Grass Prairie Preserve through an innovative “headstart” program developed by the Poweshiek Skipperling Recovery Team. This was the first time individuals were released into an unoccupied site.
- Conducted species at risk surveys on 58 properties as part of the Tall Grass Prairie Communities and Species at Risk Project, totaling 3,770 hectares (9,280 acres).
- In addition to ongoing data agreements, entered into 30 data-sharing agreements to better assist partners in planning and implementing development projects to minimize impacts on species at risk in Manitoba.
- Responded to 445 requests for information from the rare species database and processed 364 “self serve” data requests.
- Received approximately 75,086 observations for potential inclusion in its species at risk database.
- Provided support to the Association of Manitoba Community Pastures, conducting 117 avian point counts on nine community pastures. Five provincially-listed avian Species at Risk, all of which are also federally listed, and an additional five federally-listed avian Species at Risk, were breeding on the pastures. Results contributed to enhancing grazing management plans for species at risk while supporting improved grazing management on the pastures.
- Piloted a project with the Manitoba Forage and Grasslands Association to look at avian communities on four different regenerative agriculture production systems (beef, dairy, mixed and grain) in Manitoba. Surveys were conducted on private land in partnership with the individual producers. Initial results were presented at the annual Regenerative Agriculture Conference in Brandon in November 2023.

- Coordination of the Manitoba Nocturnal Owl Survey. Volunteers and staff combined to run 73 separate routes across Manitoba. 130 owls were detected on 730 individual station counts. This was around half the total number of owls from 2022, and points to the cyclical nature of many of these species. The Wildlife Branch also presented a paper on Short-eared Owl conservation on behalf of a group of Manitoba ornithologists at the World Owl Conference in LaCrosse, WI, in October 2023.
- Cattle were introduced to Broomhill and Langruth Wildlife Management Areas (WMAs). This is the key management component of the WMA Grazing Pilot Project in partnership with the Manitoba Wildlife Federation. The Wildlife Branch conducted avian point counts and sharp-tailed grouse lek monitoring on these sites and will continue to monitor the impacts of grazing going forwards.

### **Wildlife Disease Testing**

- 3,924 cervids tested for Chronic Wasting Disease, of which four were found to be positive.
- Abnormalities were observed in tissue from five cervids, all tested negative for bovine tuberculosis.
- 365 birds across 46 species were screened for HPAI, 11 tested positive.\*

\*Number includes live sampling in Churchill but numbers from urban banded geese have yet to be included (all urban birds tested negative).

- 21 mammals from four different species were also tested for HPAI; of these, one red fox tested positive.
- Three birds tested positive for Newcastle Disease.

### **Wildlife-Human Interaction Management**

- Continued to monitor interactions between people and wildlife, including more than 980 reports of interactions with black bears and 1,200 interactions with white-tailed deer.
- Delivered the Wildlife Smart program which produced educational resources to assist thousands of people to better coexist with wildlife.
- Delivered the Problem Predator Removal Program under an agreement with the Manitoba Trappers Association. The program responded to 61 service requests due to attacks on livestock, and removed 276 coyotes, 50 wolves and 14 foxes.
- Delivered an Agricultural Interactions Management program that assisted agricultural producers with reducing their risk of wildlife damage through the loaning of scaring devices, traps and exclusion barriers. This program also helps leverage federal funding for the Wildlife Damage Compensation Program.
- Authorized 13 pest management companies to address conflicts with certain wildlife species, particularly furbearers. Conflicts with more than 660 animals were addressed, with muskrat being the most common.



## Wildlife (10.5e)

Expenditures by Sub-Appropriation	Actual	Authority 2023/24		Variance	Expl. No.
	2023/24 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	4,147	40.00	3,896	251	
Other Expenditures	2,295		2,707	(412)	
Grant Assistance	106		87	19	
Other Expenditures - Recovery			(45)	45	
<b>Total Sub-Appropriation</b>	<b>6,548</b>	<b>40.00</b>	<b>6,645</b>	<b>(97)</b>	

## Fisheries

### Sub-Appropriation Description

Manages, protects, and enhances fisheries resources and their ecosystems to support sustainable use of the resources.

### Key Results Achieved

- Piloted a new approach to watercraft inspections and decontaminations by introducing mobile watercraft inspection stations. These mobile stations operate throughout Manitoba during the open water season, enhancing the province's inspection and decontamination capacity and increasing education and awareness among watercraft owners.
- Completed fish stock assessments on the second and third largest commercial fisheries (Lakes Manitoba and Winnipegosis) in Manitoba, as well as several important recreational angling fisheries. By leading efforts to collect information on current wildlife and fish populations, the department is increasing its ability to sustainably manage Manitoba's natural resources.
- Implemented changes to regulations to enhance recreational angling opportunities, while strengthening the protection of fish populations. This included changes to angling seasons, possession limits and size restrictions. The department is no longer requiring seniors, veterans and active military personnel to obtain an angling licence.
- Continued to increase the number of fish stock assessments surveys available to the public. During 2023/24, the department conducted fish stock assessments on several commercial and recreational fisheries. These data sets and reports are available online on the department's website (<https://experience.arcgis.com/experience/2557cda82dcc4a348fbb71304cedcf6d>). In addition, 24 new reports for recreational fisheries were posted on the department's interactive "Lake Information for Anglers" website. The publicly available Lake Winnipeg and Lake Manitoba data sets were updated to include the 2022 data as well as new summary reports were posted for Lake Manitoba and Lake Winnipegosis. The department continues to develop a standard and consistent approach to sharing fisheries data.

## **Aquatic Invasive Species Management**

- Established the Aquatic Invasive Species Advisory Forum with representatives from 20 interest groups including Indigenous governments, municipalities, industry, academia, fish and wildlife organizations, and cottage associations.
- Conducted multiple online trainings sessions, presentations and meetings for interest groups such as Indigenous communities, municipal governments, resource management boards and non-government organizations to increase local awareness and prevention capacity.
- During the open water season, 16,145 watercraft inspections were conducted across the province. Each of these provided an opportunity to educate watercraft owners about AIS. Of these intercepted watercraft, 2,473 were deemed high-risk for carrying an AIS and were decontaminated to prevent the spread of AIS to another water body, 20 of those watercraft were found to be carrying adult zebra mussels . The program employed 24 watercraft inspectors and operated eight stations throughout the province, each with a decontamination unit.
- In 2023, watercraft drain plug compliance was 97.45 per cent and stopping compliance at watercraft inspection stations was 91.3 percent.
- Collaborated with ten groups to monitor 96 water bodies for zebra mussels and spiny waterflea.
- Established two new AIS Control Zones (Lake Manitoba-Fairford River-Lake St. Martin Control Zone and Shoal Lake Control Zone) to prevent the spread of zebra mussels and spiny waterflea.

## **Eco-certification and Sustainable Fisheries Management**

- Conducted fish community assessments on 40 waterbodies throughout Manitoba, including collecting and ageing over 20,000 fish ageing structures, to determine commercial and recreational fisheries stock status for sustainable fisheries management.
- Continued to advance progress towards securing the sustainability and certification of Manitoba's commercial fisheries, including maintaining certification status for two fisheries: Waterhen Lake fishery and the Cedar Lake fishery. Pre-certification assessments were begun on Lake Manitoba and Lake Winnipeg, Manitoba's two largest commercial fisheries, which will be complete by the end of 2024.
- Cedar Lake, Manitoba's fourth largest commercial fishery passed its annual certification audit by the Marine Stewardship Council (MSC) as Manitoba's second eco-certified waterbody in the province. The Cedar Lake Walleye and Northern Pike fishery first achieved eco-certification in November 2022 under the MSC internationally recognized standard for sustainable fishing. The fishery is the second freshwater fishery in Manitoba and only the third in Canada to enter the MSC program. Waterhen Lake, Manitoba's first eco-certified lake also passed its annual certification audit. Manitoba is also the only source of MSC certified Northern Pike in the world.
- Expanded the eligibility list for licensed resource tourism operators to offer overnight accommodations on ice for angling activities on 18 additional waterbodies throughout the province. Initially only Lake Winnipeg could be used for overnight accommodations on ice.

- Bathymetric survey analysis and planning continued on recreational fishing water bodies and created supporting angler information documents. This is part of the interactive 'Lake Information for Anglers' website and contains information on fish stocking, fish lake assessments, bathymetric lake views, launch photos and coordinates.
- Provided 695 fish-measuring boards to 13 Competitive Fishing Event organizers to help transition their events to using Catch-Photo/Video-Release to adapt to the new recreational fishing size-restrictions. Fish that are not within the legal size-restriction can only be entered into a Competitive Fishing Event using the Catch-Photo/Video-Release format.
- Continued to coordinate the Urban Angling Partnership, which offers residents and visitors recreational angling opportunities through structured angling programs including Fish Winnipeg Youth Fishing Van Program, Learn to Fish Clinics, Youth Angling Camps, and Keeping it Reel. The program goal is to encourage wider participation in recreational fishing.

### **Fisheries Data and Licencing**

- Issued various types of fishing licenses, permits and authorizations:
  - 139,569 Angling Licences were issued generating \$3.7 million in angling licence sales.
  - 48 Commercial Live Bait Dealer Licences were issued.
  - 55 Commercial Bait Fish Fishing/Leech Harvesting Licences were issued.
  - 16 Fish Farming Licences were issued.
  - 123 Competitive Fishing Event Licences were issued.
  - 1,922 Commercial Net Fishing Licences were issued to 1,184 active commercial fishers resulting in \$48,462 in revenue. Commercial net fishers delivered 10.2 million kg of commercial fish to markets.
  - 73 Fish Dealer Licences were issued.
  - 66 Scientific Collection Permits were issued.
  - 35 Live Fish Handling Permits were issued.
  - 24 Introductions and Transfers Permits were issued.
  - 44 Aquatic Invasive Species Permits were issued.
  - 2 Aquatic Invasive Species Transportation Authorisations were issued.
  - 7 Aquatic Invasive Species Exemption Authorisations were issued.

### **Fisheries Stocking Program**

- Manitoba's hatchery program rears and stocks fish into approximately 100 waterbodies to create, maintain and support local fisheries. In 2023/24, the program stocked 472,069 trout (Rainbow, Brown, Brook, Splake, Lake and Tiger) and 35.7 million walleye fry.

**Fisheries (10.5f)**

<b>Expenditures by Sub-Appropriation</b>	<b>Actual</b>	<b>Authority 2023/24</b>		<b>Variance</b>	<b>Expl. No.</b>
	<b>2023/24 \$(000s)</b>	<b>FTEs</b>	<b>\$(000s)</b>	<b>Over/(Under) \$(000s)</b>	
Salaries and Employee Benefits	4,267	41.35	4,016	251	
Other Expenditures	3,342		2,959	383	
<b>Total Sub-Appropriation</b>	<b>7,609</b>	<b>41.35</b>	<b>6,975</b>	<b>634</b>	

## Conservation and Wildfire Services (Res. No. 10.6)

### Main Appropriation Description

Delivers the Conservation Officer Service and the Manitoba Wildfire Service to ensure public safety, protects Manitoba's natural resources and delivers wildfire preparedness, mitigation, prevention, and suppression services.

Sub-Appropriations	2023/24 Actual	2023/24 Authority	
	\$(000s)	FTEs	\$(000s)
Division Administration	317	3.00	402
Conservation Officer Service	23,341	126.65	24,371
Manitoba Wildfire Service	37,441	58.20	39,032
Wildfire Suppression	16,069	-	13,932
<b>TOTAL</b>	<b>77,168</b>	<b>187.85</b>	<b>77,737</b>

### Division Administration

#### Sub-Appropriation Description

Provides leadership, strategic and organizational planning, risk management, regulatory compliance and ministerial communications for the division.

#### Division Administration (10.6a)

Expenditures by Sub-Appropriation	Actual	Authority 2023/24		Variance	Expl. No.
	2023/24 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	226	3.00	300	(74)	
Other Expenditures	91		102	(11)	
<b>Total Sub-Appropriation</b>	<b>317</b>	<b>3.00</b>	<b>402</b>	<b>(85)</b>	

### Conservation Officer Service

#### Sub-Appropriation Description

Delivers an effective, responsive, and professional service that protects public safety, Manitoba's natural resources and the environment through building relationships with communities, offering education and enforcement activities.

## Key Results Achieved

- In 2023/24, the Conservation Officer Service established a position dedicated to recruitment, and increased travel to career fairs, shows, universities, and colleges. Providing information and active recruitment at the locations where potential recruits were present had a direct impact on the number of seasonal staff hired. As a result, 20 more seasonal staff were hired this summer compared to the average number over the previous five years. In addition, six full-time Conservation Officers were hired in 2023/24 compared to one in 2022/23.
- The Conservation Officer Service utilized its canine team throughout the province on a variety of compliance checks and investigations of illegal fishing and hunting activities. This included 7 decoy operations, 43-night hunting patrols, 19 occurrences of searching for evidence in both confined and non-confined areas, 8 vehicle searches, 4 suspect searches (7 suspects apprehended), and 5 cases of assistance with search warrants.

## Comparison of Wildlife, Fisheries, Parks, and Migratory Birds Prosecutions 2011/12 to 2023/24

Fiscal Year	Wildlife	Fisheries	Parks	Migratory Birds
2011/12	308	904	381 <sup>1</sup>	24
2012/13	352	894	1,371	14
2013/14	316	800	1,670	26
2014/15	239	959	2,182	6
2015/16	329	1,265	3,260	14
2016/17	406	1,016	2409	12
2017/18	501	846	3256	7
2018/19	312	884	2087	3
2019/20	226	1,005	3061	1
2020/21	149	800	2033	4
2021/22	264	810	3205	4
2022/23	235	899	2854	0
2023/24	298	1038	2831	2

<sup>1</sup> No Park Vehicle Entry Passes were required  
**Restitution Notices Issued for Illegally Taken Fish and Wildlife**

Fiscal Year	Fish	Wildlife	Total Restitution
2015/2016	\$11,382	\$42,000	\$53,382
2016/2017	\$31,668	\$64,200	\$95,868
2017/2018	\$14,270	\$52,300	\$66,570
2018/2019	\$25,158	\$81,200	\$106,358
2019/2020	\$17,892	\$57,900	\$75,792
2020/2021	\$25,956	\$87,100	\$113,056
2021/2022	\$21,252	\$70,500	\$91,752
2022/2023	\$36,666	\$67,800	\$104,466
2023/2024	\$66,360	\$40,600	\$106,960

- Officers issued 338 restitution notices in 2023/24, valued at \$106,960, to individuals harvesting fish and wildlife illegally. Restitution is a monetary value assigned to species of fish or wildlife when harvested illegally. Individuals who receive a restitution notice are responsible to pay the amount owing upon conviction of the offence.

#### District Occurrence Reports (DOR) by Region - Problem Wildlife (2023/24)

DORs Initiated	Eastern	Western	Northern	Total
Beaver	28	22	7	57
Black Bear	382	460	12	854
Polar Bear	272	0	0	272
Deer	12	14	0	26
Elk	1	17	0	18
Migratory Birds	11	36	0	47
Wolf	13	25	0	38
Coyote	87	34	3	124
Fox	39	20	3	62
Other Species	49	65	4	118
<b>Total</b>	<b>628</b>	<b>693</b>	<b>29</b>	<b>1,350</b>

- Fielded over a thousand district occurrence reports regarding problem wildlife across the province.
- In 2023/24, the department saw significant reduction of bear complaints across the province.
- Handled a total of 24 polar bears and received 272 polar bear district occurrence reports.

## Summary of Concluded Prosecutions by Act

Act Name	Number of Charges	Default or Ex Parte Conviction	Guilty	Quashed	Stay of Proceedings	Fine & Costs Paid
CRIMINAL CODE OF CANADA	2				2	
FISHERIES ACT	378	101	249	8	19	\$45,436
MIGRATORY BIRDS CONVENTION ACT, 1994	1	1				\$830
THE CROWN LANDS ACT	6	2	4			\$3,116
THE ENVIRONMENT ACT	8	4	4			\$2,024
THE FISHERIES ACT	114	56	51		7	\$41,068
THE FOREST ACT	6	1	4			\$1,072
THE HIGHWAY TRAFFIC ACT	24	15	9			\$10,011
THE LIQUOR, GAMING AND CANNABIS CONTROL ACT	47	27	17	3		\$2,3736
THE OFF-ROAD VEHICLES ACT	48	24	19		5	\$10,493
THE PROVINCIAL OFFENCES ACT	3				3	
THE PROVINCIAL PARKS ACT	56	21	26	2	7	\$14,407
THE WATER PROTECTION ACT	10	1	8	1		\$4,000
THE WILDFIRES ACT	3		3			\$1,782
THE WILDLIFE ACT	112	10	88		12	\$49,591
<b>Total</b>	<b>818</b>	<b>263</b>	<b>482</b>	<b>14</b>	<b>55</b>	<b>\$207,566</b>

- The Turn-in-Poachers (T.I.P.) toll-free line provides a 24-hours a day, 365 days a year answering service for the public to report resource violations and wildfires. The T.I.P. line also handles calls related to problem or injured wildlife and human-black bear conflicts in urban and rural areas, including provincial parks. Current and historical T.I.P. line activity is shown in the table below.



## T.I.P. Line Summary Calls

T.I.P. Call Type	2020/2021	2021/2022	2022/2023	2023/2024
Resource Violation	965	804	414	687
Fire Reports	203	724	160	260
Injured Wildlife	1037	1649	2166	2275
Problem Wildlife	1390	2453	1542	1966
Orphaned Wildlife	174	301	126	143
RCMP/Police Request Assistance	147	151	110	124
EMS	0	17	12	17
Non-Program Calls *	486	614	387	439
<b>Total</b>	<b>4,402</b>	<b>6,713</b>	<b>4,917</b>	<b>5839</b>

\* Non-program calls include: callers not reporting any of the other call types, or calling with general inquiries, questions regarding camping, hunting & fishing seasons, reporting lost or abandoned domestic animals and reporting environment hazards such as sewage or chemical spills.

- Conservation Officers provided logistical and fire operational support to the Manitoba Wildfire Service.
- The Special Investigation Unit assisted several districts with complex investigations primarily related to illegal harvest and illegal use of fish and wildlife.
- Hired 39 seasonal patrol officers (formerly park patrol officers) and conducted a ten-day course where officers received training in park enforcement, safety and security from certified Defensive Tactics instructors and departmental peer instructors. A refresher course was also provided to returning seasonal staff.
- In cooperation with the Manitoba Wildfire Service, Conservation Officers completed 12 wildland fire investigations.

## Conservation Officer Service (10.6b)

Expenditures by Sub-Appropriation	Actual	Authority 2023/24		Variance	Expl. No.
	2023/24 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	14,495	126.65	17,003	(2,508)	1
Other Expenditures	8,846		7,368	1,478	2
<b>Total Sub-Appropriation</b>	<b>23,341</b>	<b>126.65</b>	<b>24,371</b>	<b>(1,030)</b>	

Explanation(s):

1. The under-expenditure reflects vacant positions.
2. Increased costs for the polar bear alert program and operating costs related to additional staff.

## Manitoba Wildfire Service

### Sub-Appropriation Description

Delivers wildfire suppression activities and wildfire preparedness, mitigation, and prevention programming.

### Key Results Achieved

- In 2023/24, Manitoba Wildfire Service conducted 16 Emergency Fire Fighter courses for 12 Indigenous communities and trained 226 Fire Fighters. These additional wildland fire fighters will support suppression efforts throughout the province and will bolster protection if a wildfire were to threaten a community.
- The Wildfires Amendment Act (Bill 24), which received royal assent on May 30, 2023, expands inspection and enforcement powers to enable timely and effective investigations and updates maximum fines that had not been changed since 1998. The associated Wildfire Regulation came into force on April 1, 2024, and specifies the safety requirements that apply when working within a burning permit area. These requirements had previously been included in work permits, which will be eliminated once the act and regulation come into force. These changes will enhance public safety by strengthening measures to mitigate human-caused wildfire risks, will align Manitoba with neighbouring jurisdictions, and will reduce the administrative burden associated with work permits.
- In 2023, Manitoba experienced a slightly below normal fire season, with 300 fires occurring and over 189,781 hectares burned. The 20-year average for this period is 408 fires and 208,189 hectares. The first fire occurred on April 30 and fire suppression activities continued into October. The northern and western parts of the province were the areas of concern with larger project fires, causing partial evacuations of Pimicikamak Cree Nation and the northern community of Leaf Rapids in May and June, respectively. During the later half of August and September, fire activities were reduced in Manitoba, which provided opportunities for the Manitoba Wildfire Service to assist other jurisdictions with their wildfire suppressions activities.
- More than \$3.8 million was invested in pumps, hoses, sprinklers, trailers, utility vehicles, communications equipment, personal protective clothing and equipment, and other equipment essential to responding to and suppressing wildfires in Manitoba. An additional \$1.6 million was invested in bunkhouses for crews in Swan River and Gypsumville.

### Manitoba Wildfire Service (10.6c)

Expenditures by Sub-Appropriation	Actual	Authority 2023/24		Variance	Expl. No.
	2023/24 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	12,087	58.20	12,764	(677)	
Other Expenditures	25,354		26,268	(914)	
<b>Total Sub-Appropriation</b>	<b>37,441</b>	<b>58.20</b>	<b>39,032</b>	<b>(1,591)</b>	

## Wildfire Suppression

### Sub-Appropriation Description

Delivers wildfire suppression programming, including the management of human resources, aircraft, equipment, and supplies needed for fighting wildfires.

### Key Results Achieved

- During the 2023 fire season, Manitoba supported national response efforts led by the Canadian Interagency Forest Fire Centre (CIFFC) with several exports of aircraft, personnel, and equipment. The Wildfire Service was, in turn, supported by multiple government and non-government agencies including municipal fire departments and through the Office of the Fire Commissioner, and Manitoba Hydro.
- Resources were imported from multiple national and international partners through mutual aid agreements coordinated by the Canadian Interagency Forest Fire Centre and the Great Lakes Forest Fire Compact. Aircraft and personnel were imported from New Brunswick and Minnesota/Wisconsin.

### Resource Imports and Exports through the Canadian Interagency Forest Fire Centre (CIFFC)

#### Manitoba imported:

- **July 2023**
  - 1 Bird Dog Aircraft from NB

#### Manitoba exported:

- **May 2023**
  - 1 Skimmer Group (2 - CL415, 1 Bird Dog and certified Air Attack Officer) to Lac la Biche, AB
  - 50 Drip Torches to AB
- **June 2023**
  - 1 Skimmer Group (2 - CL415, 1 Bird Dog and certified Air Attack Officer) to Dryden, ON
- **August 2023**
  - 1 Air Attack officer to Yellowknife NT
  - 20 Type 1 Extended Attack firefighters and Agency Representative to Hay River, NT
  - 1 Skimmer Group (2 CL415, 1 Bird Dog and certified Air Attack Officer) to Yellowknife, NT
- **September 2023**
  - 20 Type 1 Extended Attack firefighters and Agency Representative to Prince George, BC
  - 20 Type 1 Extended Attack firefighters and Agency Representative to Hay River, NT
  - 1 Skimmer Group (2 CL415, 1 Bird Dog and certified Air Attack Officer) to Hay River, NT

### Resource Imports through the Great Lakes Forest Fire Compact (GLFFC)

#### Manitoba imported:

- **July 2023**
  - 16 Type 2 Firefighters and Agency Representative from Minnesota
  - 15 Type 2 Firefighters and Agency Representative from Minnesota (2 Wisconsin)
  - 24 Type 2 Firefighters and 2 Agency Representatives from Minnesota

## Aircraft Utilization Summary

<b>Air Tankers/ Bird Dogs</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
Air tankers CL-215/415 Hours Flown:	1025.9	583.0	1,701.3	693.7	739.2
Bird Dogs aircraft TC-690 Hours Flown:	540.3	351.8	801.4	364.5	236.2
Casual Bird Dogs Hours Flown:	36.6	0	0	0	195.6
<b>Fixed Wing</b>					
Contract DHC/T Otters Hours flown:	478.5	468.4	909.9	380.0	567.9
Casual Hire - Fixed Wing (all type) Hours Flown:	0	0	0	0	0
<b>Long-term Contract</b>					
Intermediate Rotary Wing (R/W) Hours Flown:	1004.4	801.2	1580.3	408.8	356.6
Medium R/W Hours Flown:	1879.2	1324.0	2556.9	774.2	770.1
<b>Casual Hire</b>					
Light R/W hours Flown:	74.3	0	697.6	0	0
Intermediate R/W hours Flown:	2716.0	539.7	4421.1	301.6	1117.8
Medium R/W Hours Flown:	245.4	490.2	1248.5	38.9	760.6

## 2023 - Area Burned by Priority Zone

<b>2023</b>	<b>Zone Area (ha.)</b>	<b>Hectares Burned</b>	<b>% of zone burned</b>
<b>Red</b>	11,265,951.1	43426.2	0.385
<b>Green</b>	13,204,259.1	127604.2	0.966
<b>White</b>	23,281,405.7	18550.8	0.080
<b>All Zones</b>	<b>47,751,615.9</b>	<b>189581.2</b>	<b>0.397</b>

## 2023 - Number of Fires and Area Burned by Priority Zone and Response Type

2023	Full Response Fires				Modified Response Fires				Monitored Response Fires				No Response Fires				All Fires			
	# Fires	% Fires	Area burned (hectares)	% of area burned	# Fires	% Fires	Area burned (hectares)	% of area burned	# Fires	% Fires	Area burned (hectares)	% of area burned	# Fires	% Fires	Area burned (hectares)	% of area burned	# Fires	% Fires	Area burned (hectares)	% of area burned
RED	145	48.33	41982.0	22.14	3	1.00	1153.1	0.61	3	1.00	291.1	0.15					151	50.33	43426.2	22.91
GREEN	61	20.33	28403.1	14.98	8	2.67	34188.1	18.03	57	19.00	65013.0	34.29					126	42.00	127604.2	67.31
WHITE	2	0.67	0.2	0.00					21	7.00	18550.6	9.79					23	7.67	18550.8	9.79
ALL ZONES	208	69.33	70385.3	37.13	11	3.67	35341.2	18.64	81	27.00	83854.7	44.23					300	100.0	189581.2	100.0

## 2023 - Number of Fires and Area Burned by Region

2023	East		North		West		Province	
CAUSE	# Fires	Area burned (hectares)	# Fires	Area burned (hectares)	# Fires	Area burned (hectares)	# Fires	Area burned (hectares)
Recreation	2	1.0	4	2.9	2	0.6	8	4.5
Settlement	2	6.5	-	-	-	-	2	6.5
Woods Operations	-	-	-	-	1	0.1	1	0.1
Other Industry	2	0.2	-	-	1	0.1	3	0.3
Railroads	-	-	-	-	-	-	-	-
Public Projects	-	-	-	-	-	-	-	-
Incendiary	23	2126.4	8	3508.7	13	215.2	44	5850.3
Miscellaneous	10	60.4	21	129.8	6	271.2	37	461.4
Agricultural	-	-	-	-	-	-	-	-
Not Available	-	-	2	5.5	-	-	2	5.5
Lightning	55	21246.0	102	125313.3	46	36693.3	203	183252.6
<b>All Causes</b>	<b>94</b>	<b>23440.5</b>	<b>137</b>	<b>128960.2</b>	<b>69</b>	<b>37180.5</b>	<b>300</b>	<b>189581.2</b>

## Air Operations

- The first contract helicopter started on May 1, 2023; the first air tanker dispatch occurred on May 4, 2023; and the first contract float plane came online on May 23, 2023.
- The first air tanker group stood down in The Pas on September 21, 2023; the second group on September 30, 2023; and the third group remained available until October 7, 2023.

## Wildfire Suppression (10.6d)

Expenditures by Sub-Appropriation	Actual	Authority 2023/24		Variance	Expl. No.
	2023/24 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Other Expenditures	16,069		13,932	2,137	1
<b>Total Sub-Appropriation</b>	<b>16,069</b>	-	<b>13,932</b>	<b>2,137</b>	

### Explanations:

1. Increase costs related wildfire suppression.

## Costs Related to Capital Assets (Non-Voted)

### Description

The appropriation provides for the amortization expense related to capital assets.

### Costs Related to Capital Assets-General Assets (10.7a)

Description	Actual 2023/24 \$ (000)s	Authority 2023/24 \$ (000)s	Variance Over/Under \$ (000)s	Expl. No.
Amortization	8,687	4,174	4,513	1
<b>TOTAL</b>	<b>8,687</b>	<b>4,174</b>	<b>4,513</b>	

Explanation(s):

1. Over-expenditure reflects increased capital expenditures.

### Costs Related to Capital Assets-Infrastructure Assets (10.7a)

Description	Actual 2023/24 \$ (000)s	Authority 2023/24 \$ (000)s	Variance Over/Under \$ (000)s	Expl. No.
Amortization	16	16	0	
<b>TOTAL</b>	<b>16</b>	<b>16</b>		

# Other Key Reporting

## Departmental Risk

Economic Development, Investment, Trade and Natural Resources provides leadership in risk analysis through its comptrollership framework and by creating a risk management culture that facilitates assessment and management of risk. Risk is managed for policy, operations, human resources, financial, legal, health and safety, environment and reputation within a legislative environment, both in regards to the probability of occurrence and degree of damage and strategies for mitigating or minimizing potential situations.

A continuous, proactive and systematic process is undertaken to ensure that decisions support the achievement of organizational corporate objectives. This enterprise approach ensures that accidents and unexpected losses are minimized.

The department manages its risks under the guidance of its comptrollership plan and all aspects of the central government Manitoba Risk Management Policy. The department must: a) emphasize loss prevention, loss reduction and risk transfer methods; b) identify risks thoroughly; c) identify strategies to mitigate or minimize risk; and d) receive appropriate approval. Specific activities are identified in the department comptrollership framework to meet risk management responsibilities, as follows:

- Preparation of program area business plans (activities, objectives and goals)
- Assessment of the risks identified in the business plans
- Strategy and action plan development for the identified risks (level of risk acceptance and risk mitigation)
- Engaging in awareness, communication, education and testing activity for identified risk areas
- Executive Management Committee oversight on risk and financial management of the department's activities to ensure departmental and government goals are being met



Through fiscal year 2023/24, the department undertook the following specific activities toward managing its risks.

<b>Risk</b>	<b>Activities taken to reduce / remove risk</b>
Personnel Loss Exposure	<p>The department branches continues to conduct succession planning for critical positions and fostering employee retention through employee engagement. The department, in consultation with the Public Service Commission, uses various recruitment strategies to attract highly qualified candidates.</p> <p>Learning Plans are regularly updated to help address the ongoing changes in the workforce and the way services were delivered. Mentoring and acting opportunities are employed to share knowledge and provide staff with additional experience to address the challenges created by retirements and departures of departmental staff.</p>
Natural disaster – environmental	<p>Under the department’s Business Continuity Plan, appropriate resources (laptops, VPN access, smartphones, computer applications, etc.) are provided to staff for them to transition to working from home with very little impact to operations in the event of a natural disaster. Business processes support remote working, minimizing the potential for disruptions.</p>
Fraud Exposure	<p>The department follows Risk Management Policies and maintains a comptrollership Plan to monitor, assess, detect, and prevent fraud. Internal controls are monitored regularly to mitigate the risk of fraud.</p>

# Regulatory Accountability and Red Tape Reduction

## Regulatory requirements

	April 1, 2023	March 31, 2024
Total number of regulatory requirements	46,352*	46,352*
	29,647**	29,647**
	19,481***	19,481***
Net change		N/A

\* regulatory requirements of the former Department of Economic Development, Investment and Trade [see Order in Council 351/2023]

\*\* regulatory requirements of the former Department of Natural Resources and Northern Development [see Order in Council 351/2023]

\*\*\* regulatory requirements of the Department of Advanced Education and Training [see Order in Council 351/2023]

The 2023/24 figures do not reflect the changes made by the department in the fiscal year or as a result of government reorganization, as counting of regulatory requirements was discontinued in the fiscal year. The associated performance measure was concurrently discontinued. The obligation to report on regulatory requirements for the fiscal year is repealed upon the enactment of Bill 16, The Regulatory Accountability Reporting Act and Amendments to The Statutes and Regulations Act, as introduced in the First Session of the 43rd Legislature.

# The Public Interest Disclosure (Whistleblower Protection) Act

The Public Interest Disclosure (Whistleblower Protection) Act came into effect in April 2007 and amended in 2018. It gives employees a clear process for disclosing concerns about significant and serious matters (wrongdoing) in the Manitoba public service and protects employees who make those disclosures from reprisal. The act builds on protections already in place under other statutes, as well as collective bargaining rights, policies, practices and processes in the Manitoba public service.

Wrongdoing under the act may be: contravention of federal or provincial legislation; an act or omission that endangers public safety, public health or the environment; gross mismanagement; or knowingly directing or counseling a person to commit a wrongdoing. The act is not intended to deal with routine operational or administrative matters.

A disclosure made by an employee in good faith, in accordance with the act, and with a reasonable belief that wrongdoing has been, or is about to be, committed is considered to be a disclosure under the act, whether or not the subject matter constitutes wrongdoing. All disclosures receive careful and thorough review to determine if action is required under the act and must be reported in a department’s annual report in accordance with Section 29.1.

The following is a summary of disclosures received by Manitoba Economic Development, Investment, Trade and Natural Resources for fiscal year 2023/24.

Information Required Annually (per section 29.1 of PIDA)	Fiscal Year 2023/24
The number of disclosures received, and the number acted on and not acted on. Subsection 29.1(2)(a)	Nil
The number of investigations commenced as a result of a disclosure. Subsection 29.1 (2)(b)	Nil
In the case of an investigation that results in a finding of wrongdoing, a description of the wrongdoing and any recommendations or corrective actions taken in relation to the wrongdoing, or the reasons why no corrective action was taken. Subsection 29.1(2)(c)	Nil

## Equity and Diversity Benchmarks

Manitobans are best served by a public service that is inclusive and representative of the diverse population of Manitoba at all levels of the organization, including senior management. Employment equity status is self-identified on a voluntary basis when individuals are hired into a position or at any time during their employment with Manitoba's public service. Employment equity groups include women, Indigenous peoples, visible minorities, and persons with disabilities. This measure will capture diversity in Manitoba's public service and in senior management.

<b>Equity Group</b>	<b>Benchmarks</b>	<b>% Total Employees as at March 31, 2024</b>
Women	50%	45.6%
Indigenous Peoples	16%	21.0%
Visible Minorities	13%	13.0%
Persons with Disabilities	9%	7.1%

# Appendices

## Appendix A – Other Reporting Entities

Other Reporting Entities (OREs) are accountable to the minister. OREs are directly or indirectly controlled by government as prescribed by the Public Sector Accounting Board.

The following Other Reporting Entities (OREs) form part of the department’s consolidated results:

### **Economic Development Winnipeg**

The lead economic development agency for Winnipeg, encompassing Economic Development Winnipeg, YES! Winnipeg, and Tourism Winnipeg. Economic Development Winnipeg facilitates investment promotion and attraction, capacity building, tourism development and the management of market data.

For more information please visit: <https://www.economicdevelopmentwinnipeg.com/>

### **Manitoba Development Corporation**

Established under *The Manitoba Development Corporation Act* to foster economic development and investment, promote the diversification of economic activities, and encourage the development of export markets for business, support innovation, development, and commercialization of technologies.

### **Manitoba Opportunities Fund**

Incorporated under *The Corporations Act* with the Minister of Finance as the sole shareholder. The object of the company is to hold and invest the Provincial allocation of immigrant’s investments made through the Federal Immigrant Investor Program. The Provinces are required to use the interest for economic growth.

### **Rural Manitoba Economic Development Corporation**

The Rural Manitoba Economic Development Corporation is incorporated under *The Corporations Act* as a Non-Profit, Non-Share Corporation. The corporation was established to provide economic outcomes in rural Manitoba through investment attraction, job creation, retention, and expansion of existing businesses thereby enhancing the prosperity and quality of life of Manitobans.

For more information please visit: <https://rmedcorp.ca/>

### **Abandonment Fund Reserve Account**

The Abandonment Reserve Fund (also referred to as the Petroleum Well Abandonment Fund) is a Special Fund established under The Oil and Gas Act. The Abandonment Fund may be used as a source of funds to operate or abandon a well or facility that is non-compliant with the act where the licensee or permittee of the well or facility fails to comply. The Abandonment Fund may also be used to rehabilitate the site of an abandoned well or facility or to address any adverse effect on property caused by a well or facility.

## **Quarry Rehabilitation Reserve Fund**

The Quarry Rehabilitation Reserve Fund was established under *The Mines and Minerals Act* to address the rehabilitation of pits and aggregate quarries in the province. Aggregate producers pay an annual levy based on the number of tonnes they have produced and this money is held in a fund to be used for pit and quarry rehabilitation.

# Appendix B - Statutory Responsibilities

Any statutes that are not assigned to a particular minister are the responsibility of the Justice Minister, as are any amendments to acts. The department of Economic Development, Investment, Trade and Natural Resources operates under the authority of the following acts of the Continuing Consolidation of the Statutes of Manitoba:

- The Apprenticeship and Certification Act.....A 110
- The Community Revitalization Tax Increment Financing Act .....C 166
- The Conservation Agreements Act .....C 173
- The Conservation Officers Act.....C 177
- The Convention Centre Corporation Act (S.M. 1988-89, c. 39)..... -
- The Crocus Investment Fund Act [except section 11] .....C 308
- The Crown Lands Act [except section 1 as it relates to agricultural Crown lands, and subsection 7(1) and section 7.1 as they relate to work permits on agricultural Crown lands, and sections 7.2 to 7.6 and 7.7].....C 340
- The Manitoba Development Corporation Act.....D 60
- The Endangered Species and Ecosystems Act .....E 111
- The Fish and Wildlife Enhancement Fund Act ..... F 87
- The Fisheries Act..... F 90
- The Fishermen's Assistance and Polluter's Liability Act ..... F 100
- The Forest Act..... F 150
- The Forest Health Protection Act..... F 151
- The Income Tax Act [sections 7.13 to 7.16, 10.5 and 11.8 to 11.21].....I 10
- The Innovation Funding Act .....I 37
- The Invest Manitoba Act.....I 99
- The Labour-Sponsored Venture Capital Corporations Act [Part 2, and sections 16 to 18 as they relate to Part 2].....L 12
- The Mines and Minerals Act .....M 162
- The Mining and Metallurgy Compensation Act.....M 190
- The Manitoba Natural Resources Transfer Act.....N 30

The Natural Resources Agreement Act, 1938.....N 40

An Act to Ratify a Certain Agreement Between the Government of the Dominion of Canada and the Government of the Province of Manitoba.....N 50

The Manitoba Natural Resources Transfer Act Amendment Act .....N 60

The Manitoba Natural Resources Transfer Act Amendment Act, 1963 .....N 70

The Oil and Gas Act.....O 34

The Oil and Gas Production Tax Act .....O 37

The Peatlands Stewardship Act..... P 31

The Polar Bear Protection Act..... P 94

The Property Tax and Insulation Assistance Act [Part V, and section 1 and Part VI as they relate to subjects covered under Part V]..... P 143

The Resource Tourism Operators Act.....R 119.5

The Surface Rights Act ..... S 235

The Wildfires Act.....W 128

The Wildlife Act [except the portion of clause 89(e) that relates to compensation for damage to crops caused by wildlife as it pertains to big game and migratory waterfowl] .....W 130

The Wild Rice Act.....W 140

and

Manitoba Fishery Regulations, 1987 made under s. 43 of the Fisheries Act (Canada)

In addition, policies specific to departmental programs are documented in the General Manual of Administration and various Manitoba government catalogues and publications.



# Appendix C - Report requirements under The Community Revitalization and Tax Increment Financing Act

The Community Revitalization Tax Increment Financing Act ('Act') came into force in November 2009. Under section 15(9) the minister must include in each annual report of the department a report on the use of grants made in the year and what those grants achieved.

Tax Increment Financing (TIF) is a financing tool that governments use to encourage property revitalization. Re-branded the Manitoba Works Capital Incentive ('MWCI') in 2020, TIF is used to encourage major business investment or expansion. The proponent of an approved project under the Incentive receives a grant of the incremental (new) education property taxes that are generated through capital investment on an identified property for a period of up to 20 years or until education property taxes are eliminated, whichever is sooner.

The MWCI can be made available to a new or existing business if:

- The proponent company makes a minimum capital investment of \$10M to a specific property;
- A minimum of 65% of total project costs are from private sources; and
- There is demonstrable potential to create and/or maintain a minimum of 10 jobs in the province or the new business activity has a substantial and measurable net economic benefit to the province.

The department currently administers 16 grant agreements under the former TIF Framework (an additional three under the Framework have been paid out) and administers 16 grant agreements under the new Incentive. Two of the latter 16 were approved in 2023/24.

## Initiatives/Projects supported under The Community Revitalization Tax Increment Financing Act as of March 31, 2024, by municipality

City of Winnipeg

Initiative	Purpose of Grant Support	Status	Achievement
Downtown Winnipeg Residential Development Grant Program, a partnership between Manitoba and the City of Winnipeg.	To increase the number and diversity of housing options, increase mixed residential and commercial development, and redevelop vacant properties and surface parking lots. Grants incent housing developers who are paid once the development is completed.	Development complete for all properties. Grant payments are ongoing.	Resulted in the development of 343 new rental units and 443 new condominium units for a total of 786 new residential units in downtown Winnipeg.

Initiative	Purpose of Grant Support	Status	Achievement
Strategic Downtown Investments Agreement between Manitoba, the City of Winnipeg, and CentreVenture Development Corporation to support the Sports, Hospitality and Entertainment District (SHED).	To encourage and protect private and public investment in downtown Winnipeg and develop the 11-block SHED area where entertainment and related commercial activities can be encouraged. Grants support capital projects in public and shared spaces within defined Portage Avenue districts downtown.	Development complete and financial commitment completed in full in 2022/23.	Developments include streetscape and pedestrian improvements surrounding Canada Life Centre (formerly: Bell MTS Place), storefront and building enhancements and marketing and promotion of the SHED area.
Triple B Stadium, to support building the professional football stadium complex at the University of Manitoba	Incremental taxes from the redevelopment of the former CanadInns Stadium site contribute to the stadium at Princess Auto Stadium (formerly: Investors Group Field).	Grant payments are ongoing.	The complex opened in June 2013 and is well used.
University of Winnipeg Commons Housing Complex Project	Grants support a mixed-use complex, including student residences.	Development complete. Grant payments are ongoing.	Redeveloped a surface parking lot into a mixed-use complex with 102 rental housing units, including 46 affordable units and 30 rent-geared-to-income units.
Exchange/Waterfront Neighbourhood Development Program, a partnership between Manitoba, the City of Winnipeg, and CentreVenture Development Corporation.	To support retail attraction and retention coordination; marketing/image and safety initiatives; parking initiatives; and capital investments.	Development complete. Grant payments are ongoing.	Physical improvements to streetscape including safety and walkway upgrades.

Initiative	Purpose of Grant Support	Status	Achievement
A partnership between Canada, Manitoba, the City of Winnipeg, and Parmalat Canada Inc.	Supports Manitoba's dairy value-added food industry by funding the extension of waste water servicing to the new dairy processing plant.	Development complete. Grant payments are ongoing.	Construction was completed in September 2017; upgraded wastewater service supports the processing plant as anticipated.
Live Downtown: Rental Development Grant Program, a partnership between the Province of Manitoba and the City of Winnipeg.	To encourage the development of additional multi-family, mixed-income rental housing to increase and diversify the residential population of downtown Winnipeg.	Development complete. Grant payments are ongoing.	Program created over 700 rental units in downtown Winnipeg.
Northland Developments - Sutton Place	This is a project to create a hotel and residences space in Winnipeg. Grant is intended to leverage private investment in downtown Winnipeg. The project produces economic benefits to Winnipeg by supporting the RBC Convention Centre through additional adjacent hotel space.	Construction at the site has been paused; expected completion date pushed from 2023/24 to 2027/28.	NA
RBC Convention Centre	Supports debt repayment on the Convention Centre's expansion. The project produces economic benefits to Winnipeg by helping the RBC Convention Centre attract larger scale events.	Expansion completed in 2018. Grants are tied to the completion of Sutton Place.	The convention and special event sector has rebounded and the expansion is well used.

Initiative	Purpose of Grant Support	Status	Achievement
True North Square – Street & Sky	A public plaza located in Winnipeg, offering green space, programmable space, additions to the sidewalk network, and streetscaping. Proponent also developed a commercial building. Grant leverages private investment in downtown Winnipeg.	Development complete. Grant payments are ongoing.	The plaza and skywalks are open to the public; commercial building rents office and retail space for up to 1500 workers.
True North Square – Residential	Proponent developed a residential complex containing 194 rental units. Grant leverages private investment in downtown Winnipeg.	Development complete. Grant payments are ongoing.	Residential building has 325 luxury apartment units for rent.
390 Assiniboine	A one-time stand-alone downtown Winnipeg condominium project, the grant leverages private investment in downtown Winnipeg residential development.	Development complete. Grant payments are ongoing.	This 92-unit condominium project is complete.
The Forks Railside	The Parcel 4 Forks Railside Development project is part of a 20-year redevelopment and includes housing, office and retail uses, hotels, and restaurants. A mix of up to 337 residential rental and condominium units over 10 buildings are planned. Grant is intended to support improvements to public spaces.	Construction underway; anticipated completion date pushed from summer 2024 to summer 2026.	NA

Initiative	Purpose of Grant Support	Status	Achievement
Richardson Innovation Centre	This facility will serve as a world-class collaboration site for agriculture research and product development. Grant funds support the centre's construction which is located in Downtown Winnipeg.	Development complete. Grant payments are ongoing.	A completed facility for food product research, development, validation and demonstration, analysis, and quality assurance; it created 16 new jobs.
The Zu	A project that replaces two surface parking lots and a demolished hotel in Winnipeg's Osborne Village with three mixed-use retail and rental residential buildings.  Grant is intended to leverage private investment in Winnipeg rental residential market.	Construction in progress and remains on track for 2024/25 completion.	NA
Paulin Village	Revitalizing the former Paulin Biscuit factory as two mixed-use commercial and rental residential buildings in Winnipeg's Chinatown.  Grant is intended to leverage private investment in downtown Winnipeg's rental residential market.	Construction partially complete and remains on track for 2025/26 completion.	NA

Initiative	Purpose of Grant Support	Status	Achievement
Market Lands	Redevelopment of land formerly occupied by Winnipeg's Public Safety Building. Grant is intended to support development of the southern portion of the site as a means to attract investment in the northern portion. Southern portion will house a creative hub, a centre for art and design, a market incubator, a public realm, and up to 102 non-profit rental housing units.	Construction underway. Targeted completion is 2025/26.	NA
Maple Leaf Foods	Grant funds support construction to expand an existing Winnipeg meat processing plant.	Construction complete but grant funds not yet released (pending re-assessment).	Expanded and modernized the existing pork processing plant in Winnipeg with anticipated 220+ new jobs available.
127 Bannatyne Avenue	Grant funds support 10-storey mixed-use commercial and residential apartment building as an infill development project on a surface parking lot in downtown Winnipeg.	Construction underway; 2025/26 completion targeted.	NA
Honey Plant	Grant funds support a new honey processing and packaging facility.	Construction to begin shortly; 2025/26 completion targeted.	NA

Initiative	Purpose of Grant Support	Status	Achievement
308 Colony Street	Grant funds support 21-storey mixed-income mixed-use commercial and residential cutting edge 'green' apartment building as an infill development project in downtown Winnipeg.	Construction to begin shortly; 2026/27 completion targeted.	NA
Hyatt Centric Hotel (New in 2023/24)	Grant funds support the conversion and redevelopment of an office building in downtown Winnipeg into a 140-room Hyatt Centric-branded hotel.	Construction underway and will be completed in two phases: the first in 2025/26 and the second in 2028/29.	NA

#### The City of Brandon

Initiative	Purpose of Grant Support	Status	Achievement
West Vic Common	Grant funds support the redevelopment and expansion of the West Vic Common strip mall in the City of Brandon.	Property remediation and redevelopment of the existing building are complete. Leasehold improvements are underway. This is an iterative project.	Rolling leasehold improvements brought 15 new jobs to the strip mall in 2022 and another 10 in 2023.

#### The City of Dauphin

Initiative	Purpose of Grant Support	Status	Achievement
Vermillion Growers	Grant funds will support a commercial greenhouse development. The building will be a high-tech, hydroponic, commercial greenhouse designed for vegetable production.	Construction complete but no funds flowed to date.	NA

Initiative	Purpose of Grant Support	Status	Achievement
Best Western Hotel	Grant is intended to leverage private investment in the construction of a new hotel in the City of Dauphin.	The hotel is open for business. Grant payments are ongoing.	Hotel supports tourists and business travellers to the region, which is under-served with respect to available lodging options. The hotel created 37 new jobs.

#### Municipality of Killarney-Turtle Mountain

Initiative	Purpose of Grant Support	Status	Achievement
HyLife Pork Feeds	Grant supports pork sector expansion in Manitoba. Grant supports costs associated with the new feed mill.	Feed mill is operational. Grant payments are ongoing.	As of November 2023, the mill produces approx. 20,500 metric tonnes of feed each month. Facility has created 26 new jobs since it opened.

#### Town of Neepawa

Initiative	Purpose of Grant Support	Status	Achievement
HyLife Foods	Grant supports pork sector expansion in Manitoba Grant supports costs associated with the expanded pork processing plant.	Processing plant operational. Grant payments are ongoing.	Expansion provided for 236 new jobs and at November 2023, 1657 staff were employed at the facility.

#### Rural Municipality of Portage la Prairie

Initiative	Purpose of Grant Support	Status	Achievement
Roquette	Grant leverages private and public funds to defray costs associated with the infrastructure needed to support a new pea processing plant.	Grant was directed to the RM, not the company, and financial commitment was completed in full in 2023/24.	Required infrastructure is complete and the \$400M pea processing facility near Portage la Prairie is operational; added 150 new jobs to the region.



Initiative	Purpose of Grant Support	Status	Achievement
Simplot Canada	Grant leverages private and public funds to defray costs associated with the infrastructure needed to support the expanded potato processing facility.	Facility is operational. Grant payments are ongoing.	At the peak of construction, approx. 700 construction workers were onsite. The plant operated at full capacity in 2022. The expansion expected to result in 87 new jobs but 204 were created and maintained.

#### Rural Municipality of Rosser

Initiative	Purpose of Grant Support	Status	Achievement
CentrePort Canada	Grants will support future strategic wastewater infrastructure requirements for CentrePort industrial lands.	CentrePort properties were de-designated on December 31, 2021. All accumulated levies were flowed to Rosser in 2022/23 and held in the RM's Special Purpose Reserve Fund called "CentrePort North Wastewater Reserve." Manitoba's financial commitment completed in full in 2022/23.	Infrastructure in planning stages at RM Rosser.
O Foods / Paterson Global Foods	Grant supports a new oat mill's construction to expand the company's value-added agricultural processing capacity. Annual funds are expected to be reinvested in the facility.	Project completed but no grant funds flowed to date.	NA
Merit Functional Foods <i>(Paused: 2022/23)</i>	Grant supports the construction of a new food processing facility for peas and canola seeds.	Project completed, facility operational, first grant flowed in 2022/23. However, Merit's private ownership group filed for bankruptcy in March 2023. Company is in receivership; grant funds have been halted under receivership process is completed.	There were 107 new employees at the facility when operational. These staff are no longer employed at the facility.
Viterra Canada	Grant supports a new concrete grain elevator and 134 car loading track in Rosser for expanded grain transportation.	Project completed and grant funding is ongoing.	At December 2023, there were 19 staff employed at the facility.

City of Winkler

Initiative	Purpose of Grant Support	Status	Achievement
ICON Technologies	Expansion of recreational vehicles manufacturing and parts plant in Winkler.	Project completed, facility operational, grant funding is ongoing.	Project resulted in 60 short-term construction jobs and new 45 full time manufacturing jobs.
Winkler Meats <i>(New in 2023/24)</i>	Expansion of the company's existing abattoir and pork processing plant.	Construction underway with completion expected in 2025/26.	NA

# Glossary

**Alignment** – The process of enabling all employees to see how their day-to-day actions are consistent with the values of the organization and how living those values is contributing to overall success. Creating alignment ensures employees are working toward the common goal or vision.

**Annual Report** – Departmental annual reports are a supplement to the public accounts and provide variance explanations and background information to support the public accounts. Annual reports are either released (if the Legislature is not in session) or tabled in the Legislature (if in session) by Sept. 30, following the fiscal year end.

**Appropriation** – amount voted by the Legislative Assembly approving the maximum amount that may be expended on a specific program or major activity during a fiscal year.

Main Appropriation – the total amount of each resolution passed by the Legislative Assembly as reported in the printed estimates of expenditure.

Sub-Appropriation – the total amounts applicable to the various breakdowns of the main appropriations in the printed estimates of expenditure.

**Authority** – In the financial tables throughout this report, represents the authorized votes approved by the Legislative Assembly in the Estimates of Expenditure (budget) as well as any changes (if applicable) as a result of government reorganizations, allocations from Enabling Appropriations, or and virement transfers between Main appropriations within the department. For a full reconciliation of the Printed Estimates of Expenditure to the Authority please see the Expense Summary by Appropriation Report in the Report on the Estimates of Expenditure and Supplementary Information.

**Baseline** – The starting data point for the performance measure.

**Borrowings** – Borrowings are securities issued in the name of the province to capital markets investors. Securities include debentures, treasury bills, promissory notes, medium-term notes and Manitoba Savings Bonds.

**Full-Time Equivalent (FTE)** – A measurement for number of positions. Every full-time regular position represents one full-time equivalent position. Other categories (e.g., term, departmental, seasonal, contract) are measured in proportional equivalents, For example, a program with a vote of 1.50 term FTE could hire staff in any combination that results in a total of one-and-one-half years (or 78 weeks) of employment [e.g., 6 staff for 3 months (13 weeks) each; 2 staff for 9 months (39 weeks) each; 1 full-time and 1 half-time staff for 1 year; 3 half-time staff for 1 year; etc.]

**Government Reporting Entity (GRE)** – Includes core government and Crown organizations, government business entities, and public sector organizations such as regional health authorities, school divisions, universities and colleges.

**Grants** – Public money provided to an individual, organization or another government to assist in attaining their objectives and for which the government does not receive a good or service.

**Guarantees** – The province, in the normal course of business, may provide a guarantee to honour the repayment of debt or loans of an organization, primarily GBEs. Such a guarantee is provided on the Manitoba Hydro Savings Bonds.

**Interfund Activity** – Public Sector Accounting Standards adjustments including Health and Education Levy and Employee Pension and Other Contributions, attributed to the entire department.

**Key Initiatives** – These are the specific programs, activities, projects or actions an organization will undertake to meet performance targets. Initiatives are often projects or events that aim to improve a process or an outcome in one of the four perspectives.

**Mission** – A mission statement defines the core purpose of the organization — why it exists and reflects employees’ motivations for engaging in the organization’s work. Effective missions are inspiring, long-term in nature, and easily understood and communicated.

**Objective** – The objective is a concise statement describing the specific things an organization must do well to execute its strategy. Objectives often begin with an action verb such as increase, foster, reduce and improve.

**Other Reporting Entity (ORE)** – Reporting organizations in the GRE such as Crown corporations, government agencies, government business entities and public sector organizations such as regional health authorities, school divisions, universities and colleges that are directly or indirectly controlled by the government, as prescribed by the Public Sector Accounting Board – excludes core government.

**Performance Measure** – A measure is a standard used to evaluate and communicate performance against expected results. Measures are normally quantitative in nature, capturing numbers, dollars, percentages, and so on. Reporting and monitoring measures helps an organization gauge progress toward effective implementation of strategy.

**Special Operating Agencies (SOAs)** – Service operations within departments granted more direct responsibility for results and increased management flexibility needed to reach new levels of performance. SOAs embrace market disciplines of the private sector while adhering to the public policy imperatives of government. Annual business plans define financial goals and performance targets. SOAs have the ability to raise capital outside of the Consolidated Fund.

**Strategy** – This represents the broad priorities adopted by an organization in recognition of its operating environment and pursuit of its mission. All performance objectives and measures should align with the organization’s mandate and strategy.

**Target** – The target presents the desired result of a performance measure. They provide organizations with feedback about performance.

**Values** – Values represent the deeply-held beliefs of the organization, which are demonstrated through the day-to-day behaviours of all employees. An organization’s values make an open proclamation about how it expects everyone to behave. Values should endure over the long-term and provide a constant source of strength for an organization.

**Virement** – Refers to a transfer of authority between operating expenditure appropriations within a department.

**Vision** – A powerful vision provides everyone in the organization with a shared mental framework that helps give form to the future that lies ahead. This statement should contain a concrete picture of the desired state and provide the basis for formulating strategies and objectives. The vision serves as the guiding statement for the work being done. It should answer why the work being done is important.